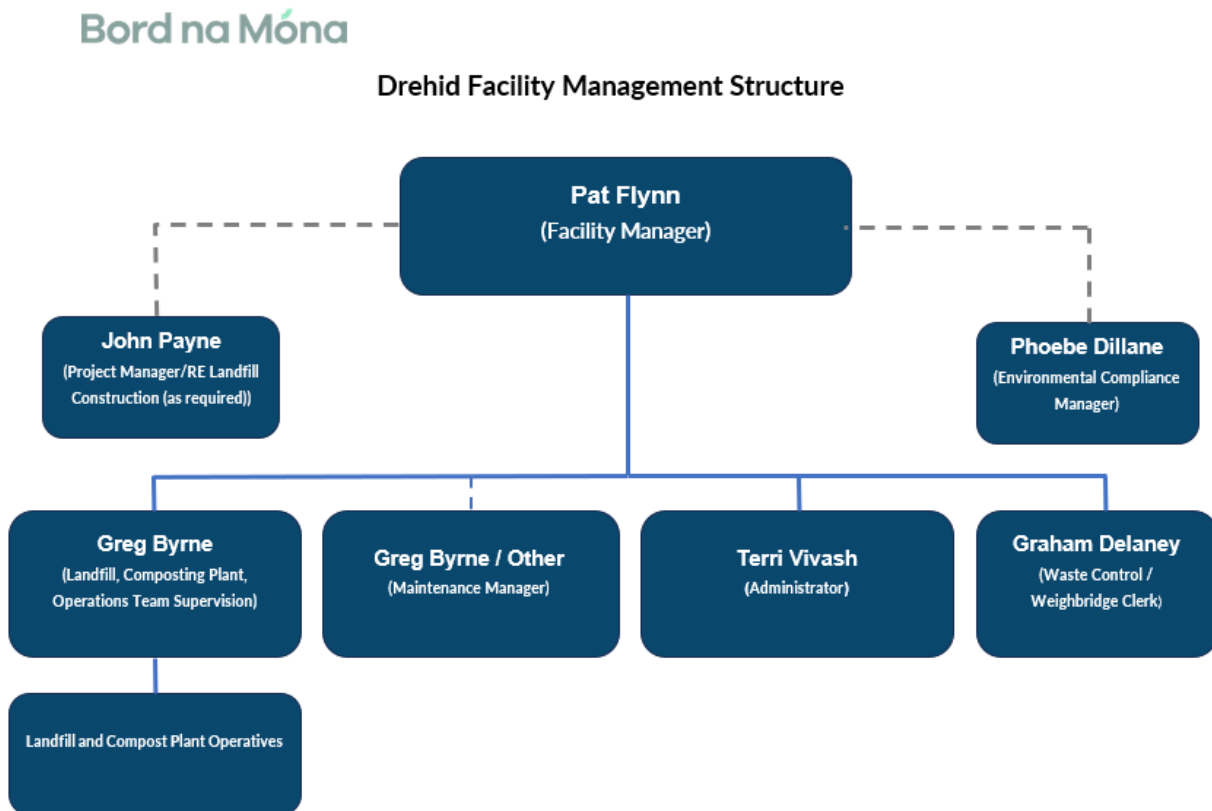


Attachment-2-5-3-Technical Knowledge or Qualifications

The current Drehid WMF management structure is set out below. The future management of the facility will generally be in accordance with the below with suitably qualified and experienced staff occupying appropriate roles. Upon commencement of activities associated with the proposed further development of the facility, additional permanent on-site will be employed directly by Bord na Móna as required.



Technical Knowledge and Qualifications:

Pat Flynn

Pat has been employed by Drehid Landfill Operations since February 2012 in a supervisory capacity, which was subsequently extended in 2014 to supervise and manage final cap cover activity. In 2018, Pat was designated as Facility Manager at the Drehid WMF with responsibility for all operational activity at the site.

Pat previously served the construction industry in earthworks management and supervision from 2000 and has a total of 35 years' experience in material handling and plant management.

Relevant courses/training that Pat has completed include:

- Supervisory Management – FETAC Level 6 2016
- Project Supervisor – Construction Stage 2014
- Performance Management 2013
- Waste Management Training Programme (Full Module) 2012-2013
- Health & Safety Legislation 2013
- HR Policies and Procedures 2013
- First Aid 2015
- IT – FETAC Level 5 2011

Phoebe Dillane

Phoebe holds a First-Class Honour's Degree in Environmental Science & Technology from Sligo Institute of Technology and holds a Masters' Degree in Civil Engineering from Trinity College Dublin. She has more than five years' experience working in the manufacturing sector as an Environmental Engineer followed by eight years as an Environmental Consultant. Phoebe joined Bord na Móna in July 2015 as an EHS Compliance Officer and has worked in the waste industry at the Drehid WMF as well as other BnM Recycling sites since that time.

Greg Byrne

Greg holds a Certificate in Compost Facility Operation from IT Sligo and has completed Hazard Analysis and Critical Control Points (HACCP) training for compost facility operation.

He has 19 years' experience in the waste management sector, which includes six years in Derryclure Landfill and thirteen years in the existing Drehid WMF facility. Greg currently serves the role as Landfill, Composting and Maintenance Manager at the Drehid WMF.

John Payne – Project Manager / Resident Engineer

John holds a BEng in Mechanical Engineering from Queens University Belfast (1996). He also holds a) Diploma in Project Management from the Institute of Project Management Ireland (2017).

John joined Bord na Móna in 1987 and has worked across all divisions of the company. John started working as a Project Engineer for BnM Recycling in 2016 and since then has been responsible for planning and licence applications for the Drehid WMF. John also serves the role as Resident Engineer and Project Manager for all construction and capping projects at the Drehid WMF site.