

Attachment 2-5-3
Technical Knowledge

1.0 Technical Knowledge of the Applicant

The proposed development to include the Soil recovery activities proposed include the following management team which is detailed as follows.

Name: Stephen Hudziak

Position: Managing Director

Duties and Responsibilities -. Stephen has over thirty years' experience in Sand & Gravel extraction. Stephen has set up and operated several sand and gravel quarries/aggregate production facilities in Kildare and Carlow. All quarries/facilities operated by Stephen Hudziak have been subject to Planning Permission and where necessary Environmental Impact Assessment. These sites were operated in accordance with good environmental management practice and in particular in accordance with the EPA's Environmental Management Guidelines: *Environmental Management in the Extractive Industry (Non - Scheduled Minerals)*. Most quarries operated by Stephen have since been restored to agricultural use subject to planning permission. Stephen has in-depth experience in relation to managing processing operations as well as environmental aspects and impacts associated with the extraction, backfilling and processing of materials. Stephen has an excellent understanding of the environmental management and monitoring requirements at soil recovery facilities in particular relating to areas such as dust management, noise control, landscaping and minimisation of visual impacts, surface water and wastewater management, traffic management, control of mud and nuisance, and natural resource management.

In addition to the above, Stephen holds a Teagasc accredited Green Certificate in Agriculture and both a National CPC and International CPC in road haulage. Stephen also has a significant amount of experience and knowledge in the area of Waste Collection and Management, Waste Documentation and Reporting, and Waste Acceptance Procedures. To supplement this knowledge Stephen intends on attending a Waste Management Training Programme in the Spring of 2024.

In the past Sancom Ltd has employed up to twenty personnel full and part time and Stephen was responsible for the management of said staff and also any subcontractors that were engaged. Stephen has been responsible for ensuring proper health and safety at all sites in accordance Safety, Health and Welfare at Work Act 2005 (as amended).

Experience and Qualifications: Over 30 years in the extractive industry

Name: Luke Hudziak

Position: Site Operation Manager

Duties and Responsibilities – The Site Operations Manager is responsible for managing on-site processing operations. Luke is a qualified Heavy Plant and Equipment Mechanic and holds all the relevant tickets and safe passes for the operation heavy plant.

All other personnel who will work at the facility will have the appropriate competency and experience and will hold all the required and relevant tickets and safe passes for the operation of heavy plant as required. All staff will be made aware of the Health and Safety and Environmental requirements of the site in accordance with the facility Waste licence and

environmental management programme that will be put in place once the site is licenced and operational.

A third party environmental consultancy will be procured to carry out all environmental monitoring (Noise, dust, Surface water, groundwater), analysis and reporting as required by the EPA.

An environmental management system (EMS) for the site will be established with the assistance of the appointed Environmental Consultant to ensure the proper and effective environmental management on-site.

The Managing Director will act as the Environmental Manager of the site under the EMS.