

SEHL is part of the Beuparc Group, which operates a dedicated Safety, Health, Environment & Quality (SHEQ) Department whose members provide environmental operational and compliance support to all of the Group companies. An organogram of the SHEQ Department is attached.

The installation is subject to regulation by the OEE and is one of 15 SEHL licensed installations, of which 13 are operational and all of which have the appropriate financial provisions in place.

The SEHL Facility Manager, who has the appropriate training and experience as required by the Licence, is responsible for day-to-day facility operations, with designated responsibilities for performance and compliance support assigned to an appropriately qualified and experienced Environmental Officer. Appropriately trained and experienced staff are present all times when the facility is open to supervise waste acceptance, processing and transfer.

As roles change over time and some staff members leave organisations as part of their career progression typically individual names are not provided in licence applications. In addition there are implications for the applicant in relation to the provision of personal information on its employees under the General Data Protection Regulations.

SEHL has a NSAI accredited Integrated Management System (IMS) incorporating Environmental (ISO 14001:2015), Health & Safety (OHSAS 18001) and Quality (ISO9001:2007). These management systems are audited annually.

The key elements of the IMS comprise identifying environmental aspects associated with site activities; the determination of suitable operational controls (engineering and administrative); the identification of pertinent legal requirements; definition and implementation of objectives and targets; ongoing monitoring of performance and compliance; emergency planning, and regular management review of performance.

**Adam King**  
**(Group SHEQ Director)**

**David Naughton**  
**(Head of Environmental – Ire)**

**Stuart Long**  
**(Head of Compliance – Ire)**

**Adam Hindson**  
**(Head of SHEQ Ops – Ire)**

**Joe Nicholson**  
**(Head of Health and Safety – Ire)**

**North Leinster**

**South Leinster**

**Ian Grant Regional SHEQ Manager**

McElvaney,  
Ecomex, Ace

Slane /  
KNH/Tryone

Cappagh /  
MP

Sligo

Martina McPhillips (SHEQ  
Officer)

Siobhan Kelly, Ciaran  
Rogers, Jane Brophy- SHEQ  
Officer

SDCC, BTS,  
Greenouge ,  
Cookstown

MRF / IPR

Spanners &  
Big Belly

Panda Power

Devitha Venkatesh (SHEQ  
Officer)

Theresa Tompkins (SHEQ  
Officer MRF / IPR Only)

South East (Gorey,  
Waterford, Kilkenny

Cork x 2, Limerick,  
CA's

Littleton

Fassaroe,

Bioverda

Sinead Nee (SHEQ  
Officer)

Raymond Archipovas  
(Environ Tech)

Environmental  
Engineer

Sara Smyth /(SHEQ Officers)

Collections

Steven Higgins SHEQ Officer

Corporate,  
Training &  
Tender

OSR Off Site Rep – Mark  
Deehan SHEQ Officer