

### 2.5.3 Details of applicant’s technical knowledge and/or qualifications (Attachment 2.5.3 applicant’s technical knowledge and/or qualifications)

Table 2.1: List of relevant individuals name, position, duties and responsibilities and experience/qualifications

Name	Position	Duties and responsibilities	Experience / qualifications
<b>Richard Carey</b>	Facility Manager	<ul style="list-style-type: none"> <li>• Liaison with Regulatory Authorities</li> <li>• Ensuring Compliance with IPC Licence Conditions</li> <li>• Management of Staff (including external consultants), Contractors, Plant and Human Resources</li> <li>• responsibility for weighing transactions and additional office and data management duties</li> </ul>	Richard Carey is the designated soil recovery Facility Manager for Bay Lane Soil Recovery Facility. Richard is a Chartered Civil Engineer with 21 years of experience. He has extensive expertise in contract and project management, civil engineering, precast concrete production and main frame construction <ul style="list-style-type: none"> <li>• Degree in Civil Engineering</li> <li>• MIEI, Member of Institute of Engineers Ireland</li> <li>• Managing Safety in Construction</li> </ul>
<b>Emma Jane OShea</b>	Group EHS management	<ul style="list-style-type: none"> <li>• QEHS alignment at the facility</li> </ul>	BSc (Hons) Environmental Health
<b>To be identified</b>	1* General Foreman	<ul style="list-style-type: none"> <li>• Liaison with Regulatory Authorities</li> <li>• Ensuring Compliance with IPC Licence Conditions</li> <li>• Management of Staff (including consultants), Contractors, Plant and Human Resources</li> </ul>	
<b>To be identified</b>	Site Operatives	Responsible for management of <ul style="list-style-type: none"> <li>• Plant</li> <li>• subcontractors, etc</li> <li>• supervision of staff</li> </ul>	

There will be a small number of subcontractors. Drivers delivering to the facility will not be employed at the facility.

**(1) additional information, including the management structure and an organisational chart.**

GLV Bay Lane Limited will implement a management system for the operation and management of the proposed Soil Recovery Facility (SRF) based at Bay Lane.

Richard Carey, Soil Recovery Facility Manager, will be responsible for the management of the facility. GLV Bay Lane Limited has an established Environmental Management System (EMS), and this system will be implemented at Bay Lane.

GLV Bay Lane Limited regards environmental protection management as an integral, essential part of good business practice and is committed to achieving and maintaining a high standard of environmental quality in all of its operations.

GLV Bay Lane Limited is committed to providing the necessary information, training and equipment to enable its employees to carry out their duties safely and in an environmentally responsible manner.

All staff and persons working for and/or on behalf of GLV Bay Lane Limited are made aware of the Environment Policy.

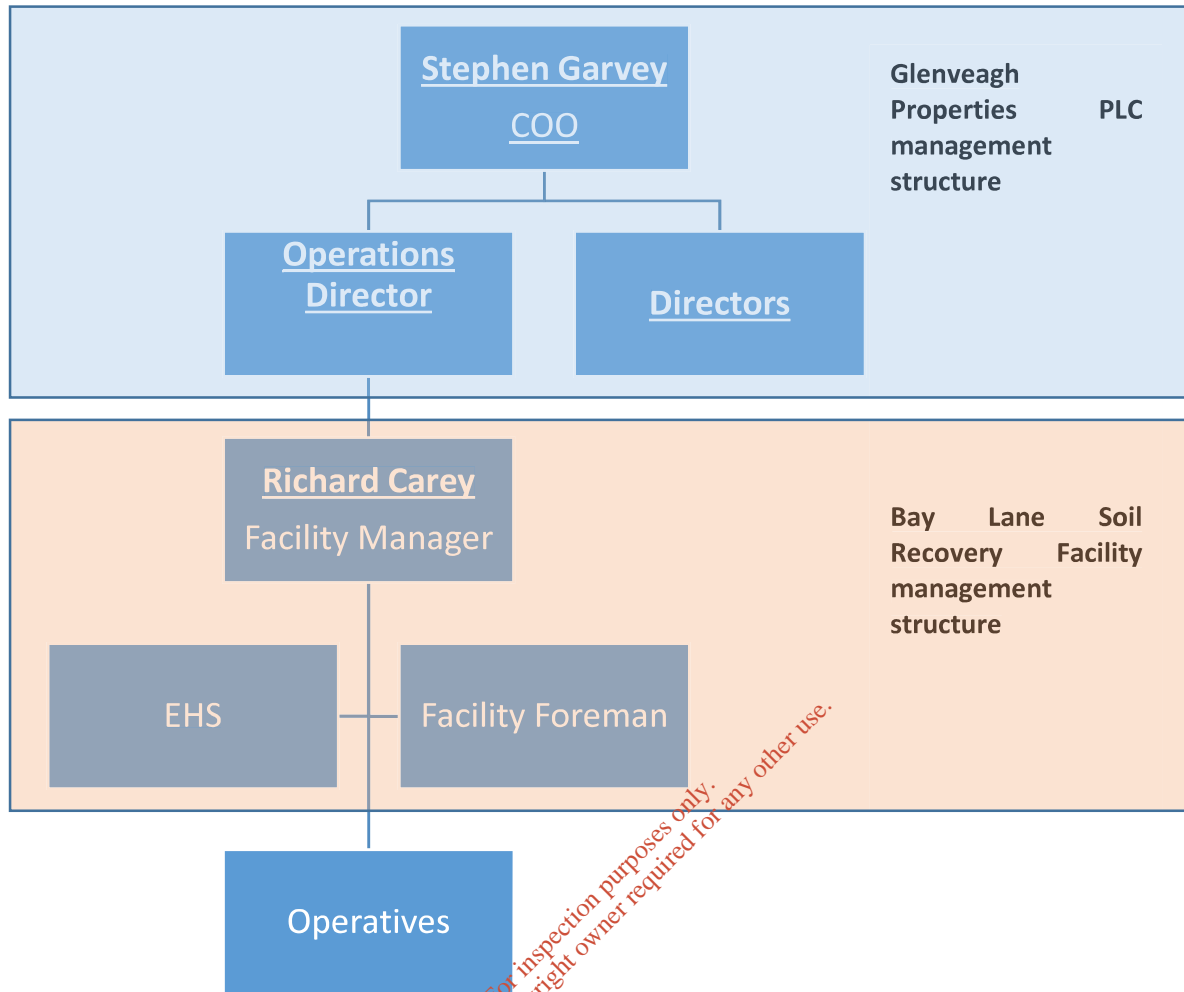
The GLV Bay Lane Limited Soil Recovery Facility Manager will ensure that the Environmental Management System, Environmental Objectives & Targets and the Environmental Monitoring Plan are fully implemented.

The Organisational and Management structure for the GLV Bay Lane Limited Bay Lane Soil Recovery Facility is shown by the organogram shown in **Figure 2.1**.

In addition to management staff, the operation of the SRF will require the following operational staff (as outlined in the Operational Plan):

- one person to operate a dozer;
- one person to operate a loader/excavator;
- one general foreman to monitor imported materials;
- two general site operatives.

These staff will be recruited, either and appointed as soon as required. Information relating to future employee appointments and their responsibilities and experience will be notified the EPA as roles are filled.



**Figure 2.1: Organisational and Management structure for the GLV Bay Lane Limited Bay Lane Soil Recovery Facility**

A copy of the GLV Bay Lane Limited Environmental Policy is attached as attachment 2.5.3 which outlines the approach that GLV Bay Lane Limited takes to the management and oversight of environmental issues at a management level throughout the organisation. The GLV Bay Lane Limited core principles are:

*It is our core principle to operate in an environmentally responsible manner and minimise the environmental impact and aspects of our business through the implementation of an Environmental Management System (EMS) on all Construction and Development projects as well as in our office environment.*