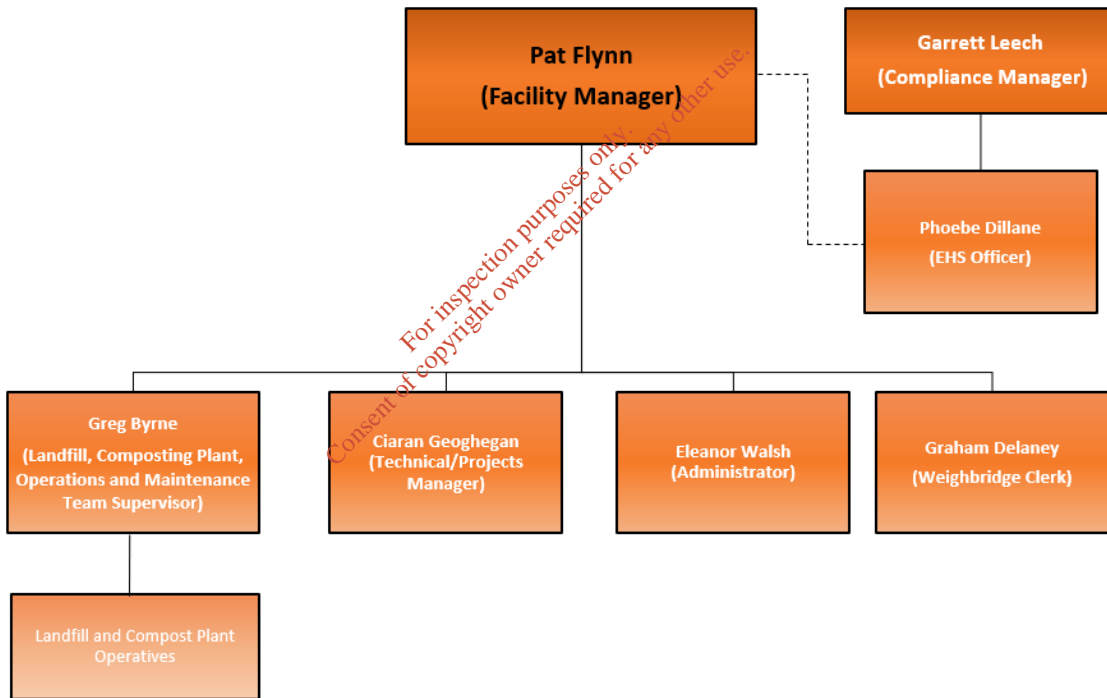


Attachment-2-5-3-Technical Knowledge or Qualifications

The current Drehid WMF management structure is set out below. The future management of the facility will generally be in accordance with the below with suitably qualified and experienced staff occupying appropriate roles. Upon commencement of activities associated with the proposed further development of the facility, additional permanent on-site will be employed directly by Bord na Móna as required.



DREHID FACILITY MANAGEMENT STRUCTURE



Technical Knowledge and Qualifications:

Pat Flynn

Pat has been employed by Drehid Landfill Operations since February 2012 in a supervisory capacity, which was subsequently extended in 2014 to supervise and manage final cap cover activity. In 2018, Pat was designated as Facility Manager at the Drehid WMF with responsibility for all operational activity at the site.

Pat previously served the construction industry in earthworks management and supervision from 2000 and has a total of 28 years' experience in material handling and plant management.

Relevant courses/training that Pat has completed include:

- Supervisory Management – FETAC Level 6 2016
- Project Supervisor – Construction Stage 2014
- Performance Management 2013
- Waste Management Training Programme (Full Module) 2012-2013
- Health & Safety Legislation 2013
- HR Policies and Procedures 2013
- First Aid 2015
- IT – FETAC Level 5 2011

Phoebe Dillane

Phoebe holds a First-Class Honour's Degree in Environmental Science & Technology from Sligo Institute of Technology and holds a Masters' Degree in Civil Engineering from Trinity College Dublin. She has more than five years' experience working in the manufacturing sector as an Environmental Engineer followed by eight years as an Environmental Consultant. Phoebe joined Bord na Móna in July 2015 as an EHS Compliance Officer and has worked in the waste industry at the Drehid WMF as well as other AES sites since that time.

Ciaran Geoghegan

Ciaran holds an NCEA Certificate in Environmental Engineering from Waterford IT (1999) and undertook the FAS Waste Management Course in 2006.

Ciaran has 2 years' experience working as a civil engineering technician on large scale projects in the design, site investigation and construction phases of motorways and the East West Gas Interconnector. He has 16 years' experience in the supervision and design oversight of the

construction of four non-hazardous landfills. Ciaran also has experience in the operation of municipal waste landfills with in-depth knowledge in emission impact mitigation and control, namely in leachate, landfill gas, traffic and operational controls.

Greg Byrne

Greg holds a Certificate in Compost Facility Operation from IT Sligo and has completed Hazard Analysis and Critical Control Points (HACCP) training for compost facility operation.

He has 12 years' experience in the waste management sector, which includes six years in Derryclure Landfill and six years in the existing Drehid WMF compost plant. For three of the six years, Greg has been working as the operations and maintenance team lead.

Liam Mooney – Resident Engineer

Liam holds a Certificate in Civil Engineering from Dublin Institute of Technology (DIT) (2002) and a BEng in Structural Engineering from DIT (2005). He also holds a Higher Diploma in Science in Computing in Web Technologies from Griffith College, Dublin (2013) and a Diploma in Construction Project Management from the Institute of Commercial Management (2015).

Prior to joining Bord na Mona, Liam had four years' structural design consultancy experience, working on a variety of healthcare, residential and commercial projects. He also has four years' site engineering experience, working on healthcare, leisure and civil projects and two years' experience working as a systems administrator in the IT industry.

Liam joined Bord na Móna three years ago as a Civil Engineer and his responsibilities include providing engineering services across the various Business Units, including preparation of civil engineering designs, Preliminary Health & Safety Plans, specifications and tender documentation. His role also includes the site supervision of contractors to ensure compliance with specifications and EHS and construction regulations, and the preparation of Specified Engineering Works submissions, progress, cost and CQA reports.

Key projects that Liam has worked on within Bord na Mona include:

- Relocation of turf-cutters from Special Areas of Conservation – Provided professional services to the NPWS including the preparation of Preliminary & Full Site Assessment Reports on potential relocation sites;
- Whitemoss Horticulture – Liam was Resident Engineer in Whitemoss Horticulture in Liverpool overseeing Environmental Agency compliance and infrastructural improvement works; and

- Drehid WMF – Liam is the current Resident Engineer at the Drehid WMF, overseeing landfill cell development and capping works.

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