

Wellman International Limited

Licence No. P0236-02



Annual Environmental Report March 2017

Table	of Con	<u>tents</u>	Page No:
	Facility	Information Summary	5
1.0	Introdu	ıction	5
	1.1	Products	6
	1.2	Raw material	8
	1.3	Production process	9
	Fibre pro	ocess stage 1	10
	Fibre pro	ocess stage 2	10
	1.4	Environmental issues	11
	1.5	Environmental policy	11
2.0	Emissi	ons to atmosphere	12
	2.1	Boiler emissions	12
	2.2	Process air emissions	13
	2.2.1	Description	13
	2.2.2	Results	14
	2.2.3	Non-compliances	15
3.0	Emissi	ons to water	18
	3.1	Wastewater discharges	18
	3.2	Priority substances	21
	3.3	Acute toxicity	21
	3.4	Macroinvertebrate bioassessment	23
4.0	Waste		24
	4.1	Waste management indices	24
	4.2	Sludge analysis	26
5.0	Resou	rce consumption	27
	5.1	Water consumption	27
	5.2	Energy and fuel consumption	28
6.0	Enviror	nmental incidents and complaints summary	29
	6.1	Incidents	29
	6.2	Complaints	29
7.0	Enviror	nmental management programme & schedule of	30
	enviror	nmental targets	
8.0	Pollutio	on release and transfer register	34
9.0	Noise r	monitoring	35
10.0	Ground	dwater monitoring summary	38
11.0	Surface	e water monitoring summary	40

12.0	Bund integrity testing	41
13.0	Inspection of underground effluent & foul sewer pipes	42
14.0	Spending on environmental protection	43
15.0	Decommissioning Management Plan	44
16.0	Environmental Liabilities Risk Assessment	44
<u>List c</u>	of Tables	Page No:
<i>Table</i> Comb	1: ustion equipment emissions at A1-2	12
Table Conce	2: entration results for bi-annual air emissions monitoring 1	16
<i>Table</i> Conce	3: entration results for bi-annual air emissions monitoring 2	16
<i>Table</i> Mass	4 flow emission results for bi-annual air emissions monitoring 1	16
<i>Table</i> Mass	5 emission results for bi-annual air emissions monitoring 2	16
Table Volum	6 netric flow results for air emissions monitoring	17
Table Waste	ewater discharges (2016 Results at SW1)	18
Table Heavy	8: metal contents at SW1 2010 – 2016	21
Table Acute	9: toxicity testing at SW1	22
<i>Table</i> River	10: Borora Water Quality Ratings	23
Table Waste	e management indices 2010 – 2016	24
<i>Table</i> Quant	12: city waste land filled: 2001 – 2016	25
<i>Table</i> Sludg	e analysis 2016	26
<i>Table</i> River	• 14: water consumption 2010 – 2016	27

Table 15 EMP projects & schedule of annual targets	31
Table 16 Noise monitoring summary 2016	36
Table 17: Groundwater monitoring results	38
List of Figures	Page No:
Figure 1: Percentage recycled bottle flake in raw-material mix	8
Figure 2: TA Luft Organics Class 1	14
Figure 3: TA Luft Organics Class II	15
Figure 4: TA Luft Organics Class III	15
Figure 5: BOD at SW1 2010-2016	18
Figure 6: Suspended solids at SW1 2010-2016	19
Figure 7: Fats, oils & grease at SW1 2010-2016	19
Figure 8: Ortho-phosphates at SW1 2010-2016	20
Figure 9: Ammonia at SW1 2010-2016	20
Figure 10: Waste produced, recovered & disposed, 2010 - 2016	25
Figure 11: Energy consumed per tonne fibre produced 2010-2016	28
Figure 12: Monitoring at M/235/S 2010-2016	40
Figure 13: Monitoring at M/000/S 2010-2016	40

Appendices	_		Page No:
Appendix I	Enviror	nmental Policy	46
Appendix II	EPA A	ER Returns Worksheet	48
Appendix III	Enviror	nmental Management Program Projects	56
Projec	t 1.4	Up-Grade & Refurbishment Projects in the Effluent Treatment Plant	57
Projec	t 2.3	Reduce noise levels from the plant	60
Projec	t 3.0	Develop a culture of environmental sustainability within the organisation	63
Projec	t 4.1	Waste management projects	65
Projec	t 5.3	Optimisation of energy & water usage	67
Projec	t 6.3	Groundwater protection	70
Projec	t 8.2	Alternative energy sources	73
Projec	t 9.0	Environmental communications	76
Appendix IV	Noise I	Monitoring Locations	78
Appendix V	Registe	er of Mobile Bunds	80

Facility Information Summary

Licence register number: P0236-02

Name & location: Wellman International Ltd., Mullagh, Kells, Co. Meath.

NACE code: 1310

Class of activity: 8.4 Manufacture of synthetic fibres

Significant changes/environmental performance during reporting period:

- 72% flake was used in the raw material mix. This is the equivalent of recycling 2.5 billion post-consumer bottles. This results in a saving of 239,000T of CO₂ equivalent from processing recycled material V's the use of virgin chip.
- Less than 3% of waste transferred off-site was disposed to landfill.
- A CCTV survey of all foul lines were completed.
- Hydrogeological assessment of groundwater was completed as per agreement.
- Excellent wastewater treatment performance in Q3 & Q4 ensured that ELVs post 2015 were achievable.
- There were no EPA reportable incident
- No complaints were received
- All air emissions monitoring results were compliant
- All water monitoring results were compliant
- Noise levels were compliant.
- Internal auditor training was completed.

1.0 Introduction

This Annual Environmental Report of Wellman International Limited (WIL) covers the period January 2016 to December 2016.

For 40 years WIL has been a recognised leader in Europe of the innovative use of recycled materials. WIL began operations in 1973 to convert post-industrial waste polymer materials into first grade fibre products. Polyester fibres made from these raw materials are sold across Europe to customers who in turn make a wide variety of finished goods such as car parts, soft filled household and bed products, furniture and personal hygiene items.

Bottle flake, sourced from household collection systems is a main source of raw material for Wellman International Limited, with over to 5 million post consumer PET bottles being recycled at the plant daily.

Wellman International Limited is situated close to the village of Mullagh, Co. Cavan, fifty miles from Dublin. In addition to the four-storey production plant, the 27-acre site contains storage silos, warehouses, workshops, an ESB substation, a wastewater treatment plant and firewater retention ponds. The total covered area is 33,500m². The company employs 260 people.

1.1 Products

Polyester staple fibre products manufactured by Wellman International Limited (WIL) are sold worldwide under trade names that include Fillwell[®], Fillwell[®] Hygiene, Fillwell[®] Softflex, Wellene[®], Cirrus[®], Sensifil™, Fillwell[®] Wellbond, Dreamfil™, Wellman HealthGuard, Wellcare Protect, Wellcare AM and Wellman Profile. WIL fibres are widely used in non-woven and filling applications including home furnishings, car interiors, carpets, hygiene products, geotextiles and technical textiles. The end uses to which these products are put are shown in the following table.

In line with changing market demands, business objectives and WIL's commitment to be Europe's leading producer of polyester staple fibre the company have developed and now produce a range of fibres which offer the high performance characteristics required for the demanding hygiene market sector. These speciality fibre products are manufactured to exacting standards of quality and performance and are independently tested and approved for hygiene applications. The manufacture of fibres for this market is a key element of WIL's future business strategy helping to ensure company's continued position as a leading European supplier of polyester stable fibre.

Product			Product		
Fillwell®	Regular Polyester fibre	1	Cirrus [®]	Moisture Management Polyester	8
Fillwell [®] Plus	Resilient Polyester fibre	2	Fillwell [®] Wellcare	Anti Dust/Microbial Polyester Fibre	9
Fillwell [®] h	Hollow Polyester fibre	3	Fillwell [®] Hygiene	Hygiene Polyester Fibre	10
Fillwell [®] hs	Hollow Siliconised Polyester	4	Fillwell [®] Wellbond	Bi-component Polyester fibre	11
Fillwell [®] huf	Hollow Soft Hand Polyester	5	Wellene	Spun dried Black & White Polyester	12
Fillwell® softflex	Hollow Spiral Polyester Filling	6	Wellman HealthGuard	Anti Dust/Microbial Polyester Fibre	13
Dreamfil™	Lightweight Polyester	7	Sensifil™	Allergy and sensitive friendly	14

Product	1	2	3	4	5	6	7	8	9	10	11	12	13	14	Description
Abrasive Products	*											*			Domestic and industrial cleaning and scouring pads
Apparel products	*		*	*				*			*	*		*	SkiwearNon-woven interliningsPile fabrics
Bedding products	*	*	*	*	*	*	*	*	*	*	*		*	*	 Quilts Sleeping Bags Pillows Mattresses Waterbeds
Construction Products	*	*							*		*	*	*		 Geotextiles Insulations Concrete/Asphalt Flame Retardant Roofing felts
Filtration products	*								*		*		*	*	 Heavy industrial filters Air conditioning filters Liquid filters Domestic appliances
Floor covering products											*	*			Spun Yarn Carpet Backing Needlepunch
Automotive Products	*								*		*	*	*		BootlinersFootwellsHeadlinersFiltersCarpet
Hygiene Products										*					Distribution layers in diapers Femcare Products

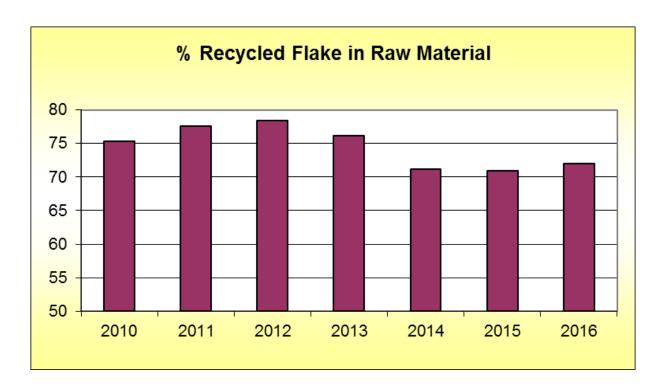
1.2 Raw Material

Raw materials are sourced world-wide. Raw materials can be broken down into the following categories:

- PET post consumer bottles, which are sorted, washed and granulated prior to delivery to site.
- Fibre from other major polyester fibre production plants.
- Out-of specification polymer granules from polymer production plants.
- By-products from the major producers of film and packaging materials.
- Virgin chip

WIL itself uses almost 5 million post-consumer bottles daily that would otherwise have to be sent to landfill or incinerated. 72% of our raw material mix in 2016 came from post-consumer bottle flake. 300,000 tonnes of harmful air emissions are saved annually by the recycling activities of WIL alone. The percentage of recycled bottle flake used in the raw material is shown in Figure 1.

Figure 1: Percentage recycled bottle flake in raw-material mix

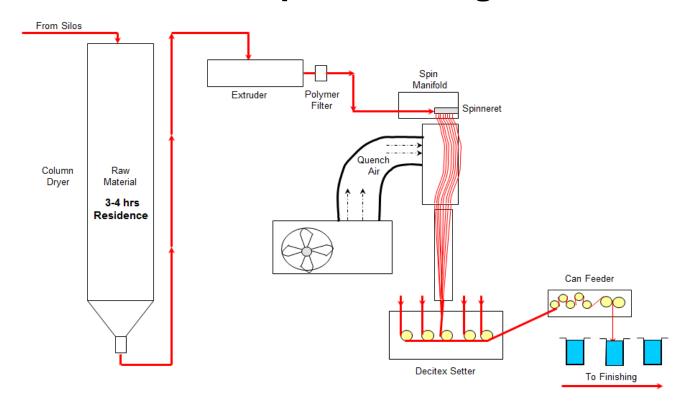


1.3 Production Process

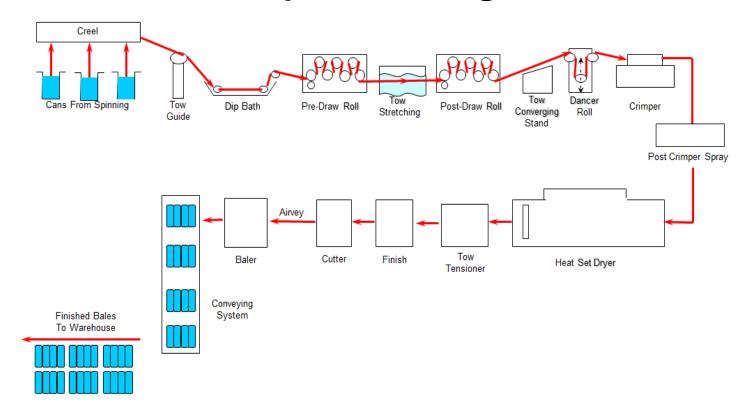
The process of making staple fibre is shown schematically overleaf and can be summarised as follows:

- Raw material is tested, sorted, prepared and dried for delivery to the extruder.
- The clean, dried raw material is melted and filtered in the extruder and molten polymer is delivered at pressure to spin packs.
- The spin pack creates thousands of individual strands of polymer fibre which are cooled using air.
- The material is collected in cans as a tow band.
- The tow bands are heated and stretched to give it strength.
- The strands are crimped to give bulk and set to maintain the crimp.
- They are then coated with a lubricant to enable further processing by the customers.
- Finally the strands are cut to the required length, balled and wrapped for delivery to the customer.

Fibre process stage 1



Fibre process stage 2



1.4 Environmental Issues

As an organisation involved in the recycling of plastic material there is a strong awareness of environmental issues. Since WIL was established, the company has demonstrated their commitment to sound management practice and a sustainable business model. This is demonstrated through good business and environmental standards and practice. This commitment has been shown through registration to the following standards and achievement of awards:

1990 Registered to ISO 9002 1997 Registered to ISO 14001/IS 3.10 1998 Obtained Integrated Pollution Control Licence. (Classification of Activity: 8.4 - The Manufacture of Synthetic Fibres.) 2001 Registered to ISO 9001:2000 2004 Registered to OHSAS 18001 2005 Registered to ISO 14001 2004 2007 Registered to OHSAS 18001:2007 2007 Short-listed in the Sustainable Energy Awards for a project entered into the 'Energy Efficiency in Large Industries' category 2007 Commendation in IBEC Environmental Awards 2008 Obtained technical amendment to existing licence which brings it up to IPPC standard 2009 Re-accredited to ISO 14001:2004 2012 Sustainable exporter of the year 2013 IPPC P0236-02 issued 2014 Licence confirmed as IPC licence 2014 Re-certified to ISO 14001:2004 by NSAI & IQNet

1.5 Environmental Policy

A copy of the integrated health and safety, environmental and product quality policy is attached as **Appendix I**.

2.0 Emissions to atmosphere

2.1 Boiler Emissions

Process steam requirements are supplied by a main boiler, which operates on natural gas. This boiler has a capacity of 8000 kg/hr and operates at 250 psi. Backup is provided by a standby boiler, which is also run on natural gas. This boiler has a capacity of 7000 kg/hr and operates at 250 psi.

Boiler emissions are monitored at emission point reference number A1-2 as per Schedule 1 (iii) of the licence. Outlined in Table 1 below are the results for boiler emissions for the last seven years.

Table 1 Combustion equipment emissions at A1-2

Year	CO, mg/m ³	NO _x , mg/m ³
2010	0	28
2011	8.11	18.2
2012	5	62
2013	1	88
2014	<1	75.3
2015	12.1	74.6
2016	<1.7	79.2

Space heating is provided by three domestic type burners, which heat the canteen and the training centre. These are not considered to present any significant environmental impact and as such no routine monitoring is carried out.

AER

2.2 Process Air Emissions

2.2.1 Description

There are ten licensed process air emission points currently being monitored. A brief description of each is presented below.

Monomer Exhausts

(A2-2, A2-3, A2-5, A2-6, A2-8, A2-12)

The monomer exhausts are fume extract systems, which also assist in the quenching of fibre on exit from the spinnerette. On quenching of molten fibre, volatile organic compounds may be released. These emission points are monitored biannually for TA Luft Organics Class I, II and III compounds.

Rosin Dryers

The rosin dryers are used to dry raw materials prior to extrusion. Since the raw materials used are recycled, volatile organic compounds in addition to moisture may be released during drying. Air from the dryers is treated using a water spray scrubber prior to discharge through a single emission point (ref: A2-27). This emission point is monitored biannually for TA Luft Organics Class I, II and III compounds.

(A2-27)

Unit 3 Dryer

(A2-10, A2-11)

The unit 3 dryer is also used to dry raw material prior to extrusion. As with the rosin dryers, volatile organic compounds in addition to moisture may be given off. Biannual monitoring is conducted for TA Luft Organics Class I, II, and III compounds.

Hypox (A2-28)

The hypox system is used for cleaning purposes and removes contaminants and residual polymer from the metal components used in the fibre spinning process. It is monitored biannually for TA Luft Organics Class I, II and III compounds.

13

2.2.2 Results

The following graphs present a summary of air emission monitoring results from the last seven years (Fig. 2, 3 & 4).

Monitoring is conducted bi-annually and the mass emission rate in Kg/annum is determined from the measured concentration (mg m⁻³) and flow rate. The emission rate depicted below is an average value of each set of results.

All monitoring results, including concentration limits, mass flows and volumetric flows for 2016 were within licensable parameters (Refer to Tables 2, 3, 4, 5 & 6). Emissions are variable due to raw material blend at time of monitoring.

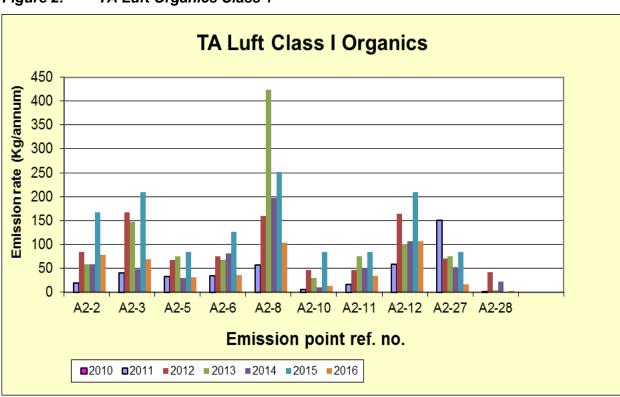


Figure 2: TA Luft Organics Class 1

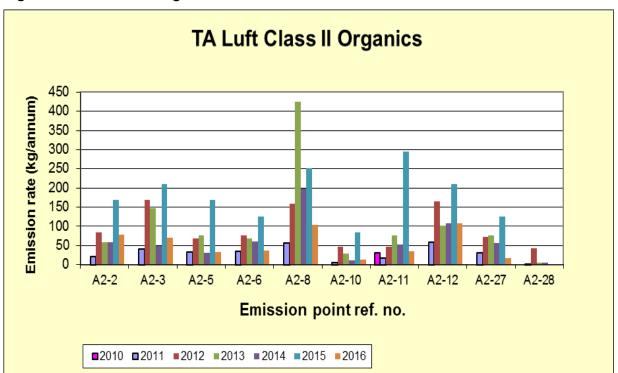
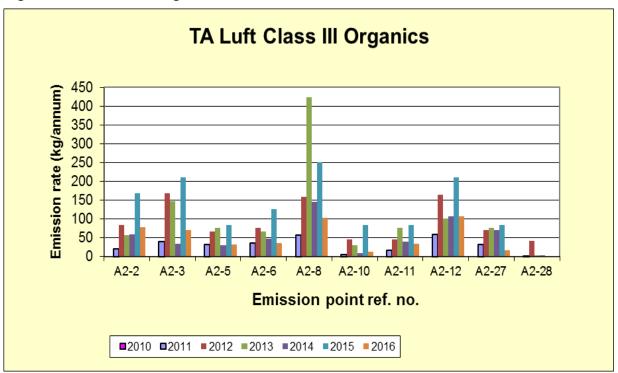


Figure 3: TA Luft Organics Class II





2.2.3 Non-compliances

There were no non-compliances with the licence in terms of air emissions during 2016.

Table 2 Concentration results for bi-annual air emissions monitoring 1

IPPC Limits Concentration (mg/m³)											
	ELV mg/m ³	A2-2	A2-3	A2-5	A2-6	A2-8	A2-10	A2-11	A2-12	A2-27	A2-28
TA Luft Organics Class I	20	<1.13	<0.83	<0.72	<0.74	<0.95	<1.09	<0.83	<0.72	<0.74	6.20
TA Luft Organics Class II	100	<1.13	<0.83	<0.72	<0.74	<0.95	<1.09	<0.83	<0.72	<0.74	<0.82
TA Luft Organics Class III	150	<1.13	<0.83	<0.72	<0.74	<0.95	<1.09	<0.83	<0.72	<0.74	<0.82

^{*} The concentration ELV doesn't apply as the mass flow is lower than the ELV mass flow.

Table 3 Concentration results for bi-annual air emissions monitoring 2

	IPPC Limits	Concentratio	Concentration (mg/m³)									
	ELV mg/m ³	A2-2	A2-3	A2-5	A2-6	A2-8	A2-10	A2-11	A2-12	A2-27	A2-28	
TA Luft Organics Class I	20	<0.88	<0.75	<0.81	<0.77	<0.72	<0.88	<0.75	<1.21	<0.67	<35.71	
TA Luft Organics Class II	100	<0.88	<0.75	<0.81	<0.77	<0.72	<0.88	<0.75	<1.21	<0.67	<1.19	
TA Luft Organics Class III	150	<0.88	<0.75	<0.81	<0.77	<0.72	<0.88	<0.75	<1.21	<0.67	<1.19	

Table 4 Mass flow emission results for bi-annual air emissions monitoring 1

	Mass flow	Flow (kg/h)											
threshol kg/h	threshold kg/h	A2-2	A2-3	A2-5	A2-6	A2-8	A2-10	A2-11	A2-12	A2-27	A2-28		
TA Luft Organics Class I	0.1	<0.0118	<0.0104	<0.0035	<0.0044	<0.0137	<0.0016	<0.0030	<0.0096	<0.0009	<0.0002		
TA Luft Organics Class II	2.0	<0.0118	<0.0104	<0.0035	<0.0044	<0.0137	<0.0016	<0.0030	<0.0096	<0.0009	<0.00003		
TA Luft Organics Class III	3.0	<0.0118	<0.0104	<0.0035	<0.0044	<0.0137	<0.0016	<0.0030	<0.0096	<0.0009	<0.00003		

Table 5 Mass emission results for bi-annual air emissions monitoring 2

	Mass flow threshold kg/h	Flow (kg/h)	Flow (kg/h)											
		A2-2	A2-3	A2-5	A2-6	A2-8	A2-10	A2-11	A2-12	A2-27	A2-28			
TA Luft Organics Class I	0.1	<0.0075	<0.0073	<0.0049	<0.0050	<0.0118	<0.0014	<0.0055	<0.0165	<0.0032	<0.00039			
TA Luft Organics Class II	2.0	<0.0075	<0.0073	<0.0049	<0.0050	<0.0118	<0.0014	<0.0055	<0.0165	<0.0032	<0.00001			
TA Luft Organics Class III	3.0	<0.0075	<0.0073	<0.0049	<0.0050	<0.0118	<0.0014	<0.0055	<0.0165	<0.0032	<0.00001			

Table 6 Volumetric flow for air emissions monitoring

Monitoring location	IPPC limit	Bi-annual monitoring 1 Flowrate (m³/h)	Bi-annual monitoring 2 Flowrate (m³/h)
A2-2	17000m³/h	10409	8863
A2-3	17000m³/h	12429	9692
A2-5	17000m³/h	4810	5981
A2-6	17000m³/h	5819	6524
A2-8	23150m ³ /h	14404	16226
A2-12	23150m ³ /h	13263	13578
A2-27	10000m³/h	1156	4794

3.0 Emissions to water

3.1 Wastewater discharges

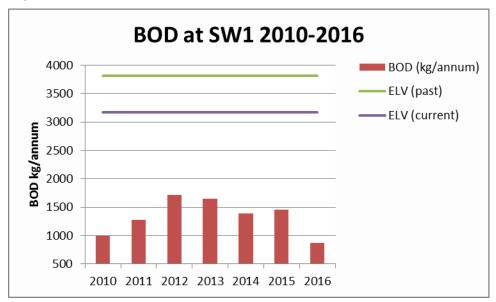
Wastewater is discharged from the site at monitoring point SW1. COD, BOD, Suspended solids (suspended solids) and FOGs were analysed on a weekly basis and Total Ammonia and Ortho-P were monitored monthly. All results were within the requirements of the licence. The emission limit values together with the range of results for 2016 are outlined in Table 7. This final effluent is then mixed with non-contact cooling and storm water and returned to the River Borora.

Table 7 2016 Results at SW1

Parameter	ELV (mg/L)	Maximum results achieved in 2016
COD (mg/L)	None	950
BOD (mg/L)	40	32
SS (mg/L)	50	27
FOG (mg/L)	25	13
Total ammonia (mg/L)	10	0.9
Ortho-P (mg/L)	2	1.9

Figures 5, 6, 7, 8 & 9 provide a comparison of BOD, SS, FOG, Ortho-P and ammonia results over the last 7 years.

Figure 5: BOD at SW1 2010-2016



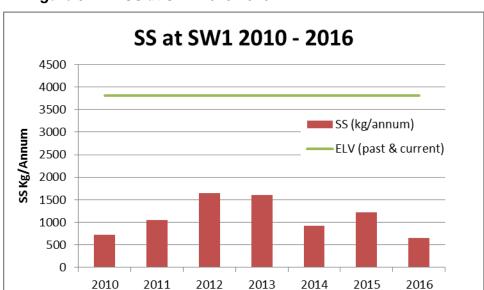


Figure 6: SS at SW1 2010-2016



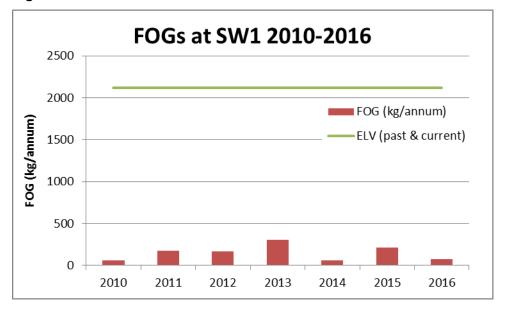


Figure 8: Ortho-P at SW1 2010-2016

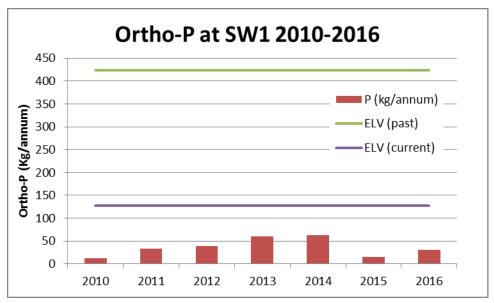
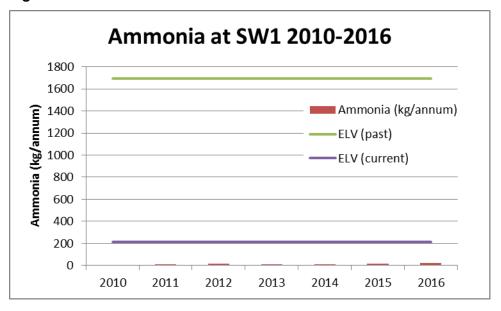


Figure 9: Ammonia at SW1 2010-2016



3.2 Priority substances

A heavy metal scan is carried out on wastewater discharges at SW1 on an annual basis as outlined in Schedule C.2.2 of the licence. The results of this monitoring are outlined below. Samples of waste water discharge from SW1 were taken in March 2016; ANUA completed the required analysis.

Table 8 Heavy metals content at SW1 (2010-2016)

Parameter	2010	2011	2012	2013	2014	2015	2016
Aluminium, ppb	12	16	517	5	<50	36	2
Antimony, ppb	17	111	7	350	195	132	295
Arsenic, ppb	<2	<2	7	<2	<2	<2	<2
Barium, ppb	347	258	26	152	167	65	168
Beryllium, ppb	<2	<2	<2	<2	<1	<2	<2
Cadmium, ppb	<2	<2	<2	<2	<0.5	<2	<2
Chromium, ppb	<2	2	3	<2	<3	3	<2
Cobalt, ppb	<2	9	<2	4	2.44	2	<2
Copper, ppb	3	413	27	<2	<4	216	<2
Iron, ppb	300	<2	2.2 (ppm)	0.15 (ppm) 0.05 (ppm)	0.3 (ppm)	<0.1 (ppm)
Lead, ppb	<2	6	6	<2	<0.5	6	<2
Manganese, ppb	14	62	465	30	12	12	12
Mercury, ppb	<1	<1	<1	<1	<0.02	Not measured	<1
Nickel, ppb	<2	10	6	4	5	7	<2
Selenium, ppb	<2	<2	4	<2	<1	<2	<2
Silver, ppb	<2	<2	<2	<2	<2	<2	<2
Tin, ppb	<2	<2	<2	<2	<3	<2	<2
Zinc, ppb	18	474	28	38	60.7	114	35

3.3 Acute Toxicity

Acute toxicity testing was carried out on a sample of the final effluent in September 1999, March 2003, January 2006, September 2009, September 2012, November 2013 and June 2016.

These reports are summarised in Table 9 below.

Table 9 Acute toxicity testing at SW1

			1999	2003	2006	2009	2012	2013	2016	
Sample Desc	Test Required	Test Species	No. Toxic Units	No. Toxic Units	No. Toxic Units	No. Toxic Units	No. Toxic Units	No. Toxic Units	No. Toxic Units	Comments
Effluent	48h EC ₅₀ to Daphnia magna	Daphnia magna	<1 @ 100% vol/vol	<1 @ 100% vol/vol	<1 @ 100% vol/vol	<1 @ 100% vol/vol	1.9 @ 51.7% vol/vol	<1 @ 100% vol/vol	2.07 @ LC50 48.3% (48 hour test)	2016 sample classified as non-toxic
Effluent	15 min EC ₅₀ to Vibrio fischeri (30min EC ₅₀ in 2012)	Vibrio fischeri	<2.2 @ 45%vol/ vol	<2.2 45%vol/ vol	<2.2 @ 45%vol/ vol	<2.2 @ 45%vol/ vol	<2.2 @ 45%vol/ vol	<1 @ 100% vol/vol (toxicity, no light inhibition test conducted)	1.5 @LC50 of 65.5% (5 min test) 1.8 at LC50 of 55.5% (15 min test)	2016 sample classified as non-toxic

This monitoring will be repeated in 2019.

Monitoring Point Reference No. SW1

3.4 Macroinvertebrate bioassessment

A macroinvertebrate bioassessment of the River Borora, upstream and downstream of the WIL wastewater discharge point was conducted in September 2016.

A Sample was taken at one location upstream of the discharge point (S1). S1 is located 50m upstream of the Wellman discharge point. Five samples were taken down stream from the discharge point (S2, S5, S6, S3 & S4) at points immediately downstream, 60m downstream, 250m downstream and 2 samples taken at 2 1km downstream respectively. Results are outlined in Table 10.

The dissolved oxygen results range from 9.7 - 10.8 mg/L which indicates sufficient dissolved oxygen present to sustain life within the river. The temperature of the river was 12.3-13.1°C.

Overall water quality has improved from the previous assessment done in 2013. Water quality varied from unpolluted in close proximity to the discharge point to moderately polluted 50m upstream and 1km downstream. It was previously thought that background pollution may be attributable to agricultural practices in neighbouring lands. Wellman discharge does not appear to be affecting the quality of the water.

Table 10 River Borora Water quality ratings (based on macroinvertebrate bioassessment)

Location	Q-rating	Interpretation
50m upstream	2-3	Moderately polluted
Immediately downstream	3-4	Slightly polluted
60m downstream	4	Unpolluted
250m downstream	4	Umpolluted
1km downstream	3	Moderately polluted
1 km downstream	3	Moderately polluted
	50m upstream Immediately downstream 60m downstream 250m downstream 1km downstream	50m upstream 2-3 Immediately downstream 3-4 60m downstream 4 250m downstream 4 1km downstream 3

4.0 Waste

Waste removed from the site during 2016 is outlined in **Appendix II** (EPA AER Returns Worksheet).

4.1 Waste management indices

Gross WaMI

= [Waste Produced (t) / Raw Material Usage (t)] x 100

Nett of Process WaMI

= [Waste Produced (t) – Amount Recovered on Site (t)] x 100

Raw Material (t)

Nett of Site WaMI

= [Waste Produced (t) – Amount Recovered on Site (t) – Amount Recovered off Site (t)] x100

Raw Material Usage (t)

Raw Material (Nett): 85403 tonnes
Waste Produced on Site: 6216 tonnes
Amount Recovered On-Site: 4392 tonnes
Amount Recovered Off-Site: 1768 tonnes

Table 11 Waste management indices 2010-2016

	2010	2011	2012	2013	2014	2015	2016
Gross WaMI	7.2	6.99	7.2	7.05	6.99	7.3	7.28
Nett of Process WaMI	2.33	2.4	2.3	2.21	2.45	2.34	2.14
Nett of Site WaMI	0.89	0.8	0.2	0.1	0.04	0.051	0.07

Waste generation has been relatively consistent over the last number of years. A very small volume of waste, in terms of raw material input, is being sent off-site for treatment. Considerable efforts have been made to reduce the volume of waste produced and to recycle any waste that is produced.

The volume of waste produced on annual basis is directly related to fibre production. On average 65-70% of the total waste produced on-site is recycled through the

manufacturing process. The volume of waste generated, recycled and disposed of from 2010 to 2016 is depicted in Figure 10.

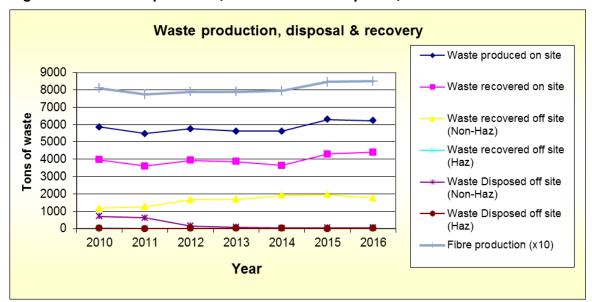


Figure 9: Waste produced, recovered and disposed, 2010-2016

In 2016, only 54.5 Tonnes of waste was disposed to landfill. This represents less than 3% of the total waste sent off-site. This figure includes 17T of asbestos that was removed from site during a construction project. Table 12 outlines the reduction in volumes of waste disposed to landfill over the last 15 years.

Table 12 Quantity waste landfilled, 2001-2016

Year	Landfill, tonnes
2001	1555.74
2006	740.45
2007	583.82
2008	570.07
2009	538.8
2010	663.8
2011	610.22
2012	149.21
2013	68.06
2014	35.00
2015	43.64
2016	54.5

4.2 Sludge analysis

As per Schedule C4 of the IPPC licence the sludge from the wastewater treatment process is analysed for organic content, heavy metals and water content each year. The wastewater treatment plant is de-sludged from the biotower and the aeration tank/settlement tank at alternate times. The sludge from each system is dried using a de-watering press, loaded into a skip and removed off-site for composting. The results are outlined in Table 13 below:

Table 13 Sludge analysis 2016

Parameter	Biotower de-watered	Aeration tank de-
	sludge	watered sludge
Heavy metals		
Antimony	115 μg/g	39 μg/g
Arsenic	<0.5 μg/g	<0.5 μg/g
Barium	12 μg/g	6.5 μg/g
Beryllium	<0.5 μg/g	<0.5 μg/g
Cadmium	0.276 μg/g	0.5 μg/g
Chromium	10 μg/g	12.45 μg/g
Cobalt	1.3 μg/g	0.88 μg/g
Copper	13.5 μg/g	17.78 μg/g
Iron	370 μg/g	0.47 μg/g
Lead	2.025 μg/g	5 μg/g
Manganese	2.3 μg/g	2.6 μg/g
Selenium	0.775 μg/g	2.25 μg/g
Silver	<0.5 μg/g	0.5 μg/g
Zinc	41mg/kg	69.5 μg/g
Mercury	0.055mg/kg	0.177 μg/g
Organic content	5924mg/kg	9650mg/kg
<u>Moisture</u>	71.4%	66.8

5.0 Resource consumption

5.1 Water consumption

Process water is supplied primarily from the nearby river Borora. A totaliser on the pumps records the volume of water consumed.

The volume of river water consumed over the last seven years is summarised below (Table 14).

Table 14 River water consumption 2010-2016

Year	m³/year	m³/tonne
2010	82955	1.03
2011	76719	0.99
2012	68073	0.86
2013	63385	N/A
2014	62167	N/A
2015	60485	N/A
2016	70605	N/A

Water is also supplied to the site from two wells. In total 85706 m³ water was consumed, this is equivalent to 1.01 m³/tonne fibre produced.

In 2016 the average daily abstraction rate (per production day) was 210 m³ from the river and 45 m³ from the wells.

5.2 Energy and Fuel consumption

5.2.1 Energy

Three sources of energy are used at WIL; Natural Gas, LPG and Electricity. Almost half of the energy used is from electricity and slightly more than half is natural gas. The total amount of energy consumed in the last seven years has varied between a maximum usage of 1096 kWh per tonne in 2010 and a minimum of 1030 kWh per tonne in 2015. 2015 has been the best achievement to-date in terms of energy consumption per tonne fibre produced.

Considerable resources have been put into reducing energy consumption. Information relating to improvements made in energy consumption can be reviewed in additional detail in **Appendix III**, Project 5.3

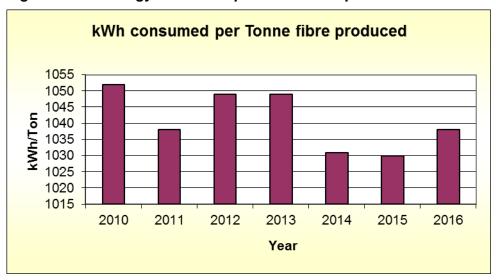


Figure 11 Energy consumed per Tonne fibre produced 2010-2016

6.0 Environmental incidents and complaints summary

6.1 Incidents

There were no reportable incidents in 2016.

6.2 Complaints

No complaints were received during the period January 2016 to December 2016.

7.0 <u>Environmental management programme & schedule of</u> environmental targets

In order to manage the effect our business has on the environment, Wellman International Limited has an Environmental Management System (EMS) accredited to ISO 14001.

Within the EMS there is an Effects Register and a Register of Legislation. Based on both these registers WIL have set the following core environmental objectives:

- 1.0 Reduce the impact of effluent discharges on the water quality of the River Borora.
- 2.0 Reduce noise emissions from the site
- 3.0 Develop a culture of environmental sustainability within the organisation
- 4.0 Optimise energy efficiency and resource usage
- 5.0 Minimise risk posed to groundwater
- 6.0 Waste Management Projects (Minimise waste generation, promotion of the use of renewable resources and sustainable treatment methods for handling waste).
- 7.0 Environmental Communication

Under these core objectives a number of 5-year projects have been implemented and each year a set of targets are established under each project. Additionally, targets are set based on Environmental Communications and findings from internal and external audits. Details of the 5-year projects and the annual targets for 2016 are provided in Table 15. **Appendix III** provides a detailed report of the progress made on each EMP project in 2015.

Table 15 EMP Projects & Schedule of Annual Targets

Core objective	Project title	Project timeframe	2017 targets
reference			
1.0	Up-grade & refurbishment projects in the effluent	Jan. 14 – Dec. 19	Establish a WWTP team with responsibility for
	treatment plant (Project No. 1.4)		establishing ownership structure, future planning,
			impact assessments of trials/production plans and
			setting objectives & targets.
			6-sigma project on the reduction of finish use in
			spinning
			Review options to replace belt press
2.0	Reduce noise levels from the plant (Project No. 2.3)	Jan. 16 - Dec. 20	Lag pipework at Silo's 19 & 20.
			Review options to replace tannoy system
			Investigate operation of QFT on baler condenser
			fans.
			Deliver training/communication program on current
			noise levels on site, likely impact of changes to
			operations and importance of following internal
			Environmental Impact Assessment for all projects.
3.0	Develop a culture of environmental sustainability	Jan.16 - Dec. 20	Establish a team with responsibility for managing
	within the organisation. (Project 3)		sustainability planning within the organisation.
			Review corporate sustainability requirements,
			collate relevant data.
4.0	Energy reduction projects (Project No. 5.3)	Jan. 13 – Dec. 17	Establish an Energy Team to review 2016 Energy
			audit and implement recommendations.

	Alternative energy sources (Project 8.2)		 Up-grade Cylon energy monitoring system. Replace existing lights on A, B & C line cutters with LED lighting. 6 sigma project to reduce gas consumption on the final dryers
5.0	Groundwater Protection (Project 6.3)	Jan. 15 – Dec. 19	 Scope and complete repair works as outlined in 2016 CCTV survey Investigate options to clean up bandsaw area. Up-grade floor in Automatic Finish Mixing Area Complete 'priority substances' risk assessment and review procedures accordingly Review options to provide weather protection for outdoor chemstore units.
6.0	Waste Management Projects (Waste minimisation, use of renewable resources, sustainable disposal/recovery methods for handling waste generated.) (Project 4.1)	Jan. 17 – Dec. 21	 Complete an audit of 2 waste contractors Implement procedure to remove aerosol from silicone spray cans. Install hot water at IBC wash area.
7.0	Environmental Communications	Jan. 16 – Dec. 20	 Complete internal auditor training for ISO auditors. Prepare high level environmental training plans for specific roles within the organisation. Review options to integrate emergency response clauses of ISO 14001 and 18001 management systems and related documents.

32

	 Review emergency response procedure in relation to firewater management. Complete a review and gap analysis on the requirements of the new ISO14001:2015, which will replace the existing standard in 2018. Establish a team to scope and define the context of the organisation and needs and expectations of stakeholders in preparation for future ISO 14001:2015 registration. Investigate the feasibility of providing root cause analysis training for managers and supervisors. Review environmental procedures as per 2017 review program.
--	--

8.0 Pollution Release and Transfer Register

Outlined below is a list of releases to air and water from our facility which have been reported in compliance with SI123 of 2007.

Air

- Carbon di-oxide (CO₂)
- Nitrogen oxides (NO_x)
- Carbon monoxide (CO)
- Sulphur dioxide (SO₂)
- Particulate matter (PM₁₀)

TA Luft Class I, II & III were monitored at the licensed emission points.

Water

- Arsenic & compounds
- Chromium & compounds
- Copper & compounds
- Lead & compounds
- Nickel & compounds
- Zinc & compounds
- Cadmium & compounds

Details of the emissions are recorded in the EPA AER Returns Worksheet (Appendix II)

Variances in air emissions compared to 2015 data are due to variable nature of raw material. Reductions in water emission values are due to improved controls at the wastewater treatment plant and the reduction of the volume of highly concentrated waste finish being treated in the wastewater treatment plant.

9.0 Noise Monitoring

Noise monitoring was conducted in the second half of 2016 in accordance with the EPA Guidance note NG4. Daytime and night-time noise levels are within the licence criteria at all nearest sensitive location

The results of the survey are included in the Effects Register and noise reduction projects are devised accordingly. Progress with noise reduction projects is addressed through the annual Objectives & Targets programme.

Table 16 summarises the results of the Annual Noise Survey Report from the Wellman International Ltd (WIL) site, conducted in 2016. The full report is available on-site.

Table 16 Noise monitoring summary

Date of monitoring	Time period	Noise location	NSL	LA _{eq}	LA ₉₀	LA ₁₀	LA _{max}	LA _{RT}	Tonal or impulsive noise	If tonal/impulsive was 5dB penalty applied	Comments		
19/10/16	12:44–12:59	N2	√	47	43	49	70	47	No	N/A	Silo farm noise, product conveying through		
19/10/16	13:00-13:15	N2	√	48	45	49	58	48	No	N/A	pipework, dogs barking in the distance.		
19/10/16	13:16-13:31	N2	✓	47	43	49	58	47	No	N/A	pipework, dogs barking in the distance.		
25/08/16	04:46-05:01	N2	✓	43	42	44	51				Product impacts, blowers turning on & off, dogs		
25/08/16	05:02-05:17	N2	✓	46	44	48	55				barking in the distance.		
02/11/16	14:40-14:55	N4	Х	56	55	57	61	56	No	N/A	Fans on Spinning roof, product impacts through		
02/11/16	14:56-15:11	N4	Х	55	55	56	61	55	No	N/A	pipework, diverter valves opening & closing		
02/11/16	15:12-15:27	N4	Х	55	54	56	59	55	No	N/A	pipework, diverter valves opening & closing		
25/08/16	05:32-05:47	N4	Х	56	55	57	59				Fans on Spinning roof, product impacts through		
25/08/16	05:48-06:03	N4	Х	56	55	57	61				pipework, diverter valves opening & closing		
19/10/16	09:10-09:25	N5	Х	61	58	64	68	61	No	N/A	Fans on Spinning & Finishing roofs, product		
19/10/16	09:26-09:41	N5	Х	62	58	65	67	62	No	N/A	impacts through pipework. Dogs barking in the		
19/10/16	09:42-09:57	N5	Х	62	58	64	68	62	No	N/A	distance.		
24/08/16	23:01-23:16	N5	Х	59	53	65	70				Fans on Spinning & Finishing roofs, product		
24/08/16	23:17-23:32	N5	Х	60	53	65	72				impacts through pipework. Dogs barking in the distance.		
02/11/16	11:52-12:07	N7	Х	43	38	46	60	43	No	N/A	Face an Onitedian most bully restored filling to		
02/11/16	12:08-12:23	N7	Х	43	39	46	53	43	No	N/A	Fans on Spinning roof, bulk material filling to		
02/11/16	12:25-12:40	N7	Х	45	41	47	57	45	No	N/A	silos, blower noise & product impacts.		
25/08/16	00:25-00:40	N7	Х	44	43	45	51				Fans on Spinning roof, blower noise & product		
25/08/16	00:41-00:56	N7	Х	44	44	45	49				impacts.		
02/11/16	13:00-13:15	N8	Х	50	49	52	53	50	No	N/A	Foulthwork activity in the word for and are direct		
02/11/16	13:16-13:31	N8	Х	49	48	50	56	49	No	N/A	Forktruck activity in the yard, fan and product		
02/11/16	13:32-13:47	N8	Х	49	48	51	54	49	No	N/A	impacts through pipework.		
25/08/16	01:10-01:25	N8	Х	61	60	62	65				Ean & product impacts through pinguists		
25/08/16	01:26-01:41	N8	Х	61	60	62	65				Fan & product impacts through pipework.		

Date of	Time period	Noise	NSL	LA _{eq}	LA ₉₀	LA ₁₀	LA _{max}	LA _{RT}	Tonal or impulsive	If tonal/impulsive was	Comments
monitoring		location							noise	5dB penalty applied	
02/11/16	10:35-10:50	N10	Х	51	44	53	63	51	No	N/A	Blowers turning on & off, product impacts
02/11/16	10:51-11:06	N10	Х	50	47	53	57	50	No	N/A	through pipework & dogs barking in the
02/11/16	11:08-11:23	N10	Х	51	48	53	60	51	No	N/A	distance.
24/08/16	23:42-23:57	N10	Х	50	40	56	62				Blowers turning on & off, product impacts
24/08/16	23:59-00:14	N10	Х	52	50	54	55				through pipework, dogs barking in the distance.
19/10/16	14:01-14:16	N13	Х	54	52	55	65	54	No	N/A	Fans on Spinning roof, product impacts through
19/10/16	14:17-14:32	N13	Х	53	52	54	61	53	No	N/A	pipework.
19/10/16	14:34-14:49	N13	Х	53	52	54	60	53	No	N/A	
25/08/16	01:50-02:05	N13	Х	55	53	56	61				Fans on Spinning roof, product impacts through
25/08/16	02:06-02:21	N13	Х	55	53	56	60				pipework.
25/08/16	02:43-02:58	N13(a)	√	44	43	44	47				This is a supplementary measurement,
25/08/16	02:59-03:14	N13(a)	√	43	42	45	48				conducted at the nearest noise sensitive
											location to monitoring point N13. This
											measurement was conducted to ensure license
											compliance based on night-time noise levels
											measured at monitoring point N13.
19/10/16	11:49-12:04	N14	✓	49	47	51	59	49	No	N/A	Blowers turning on & off, product impacts
19/10/16	12:05-12:20	N14	√	50	48	51	68	50	No	N/A	through pipework, dogs barking in the distance.
19/10/16	12:21-12:36	N14	√	49	47	51	56	49	No	N/A	
25/08/16	04:10-04:25	N14	√	46	45	48	51				Blowers turning on & off, product impacts
25/08/16	04:26-04:41	N14	√	47	46	48	50				through pipework, dogs barking in the distance.
19/10/16	10:45-11:00	N15	✓	46	43	48	58	46	No	N/A	Fan noise and faint product impacts through
19/10/16	11:01-11:16	N15	✓	46	42	49	65	46	No	N/A	pipework, local farmyard activity.
19/10/16	11:17-11;32	N15	✓	44	41	46	60	44	No	N/A	
25/08/16	03:20-03:35	N15	✓	37	36	38	48				Fan noise and faint product impacts through
25/08/16	03:36-03:51	N15	√	37	36	38	41				pipework.

All noise results were within licensable limits.

37

10.0 Groundwater monitoring summary

Ground water monitoring is scheduled to be carried out bi-annually, as outlined in Schedule C.6 of the licence. The results for the monitoring completed in 2016 are summarised below.

 Table 17
 Groundwater Monitoring Results

Paramete	er	GW (cooling Mar-16		GW2 (drinking v Mar-16	*Drinking water std (µg/I)	
pН		7	7.1	7	Sep-16 7.1	6.5-9.5
COD (mg/l)		5	6	4	3	
Conductivity mS/cm@20°C		610	610	630	630	2500
Nitrate (mg/l asN)		2.5	2.3	2.9	2.4	50
Total Nitrogen (mg/l)		1.2	2.6	1.6	2.6	
Chloride (mg/l)		46.5	41	33	48	250
DRO (µg/l)		<10	N/A	<10	N/A	
Speciated TPH (µg/l)		<11	N/A	<11	N/A	
Trace Organics (mg/l)	Methanol	<0.5	<0.5	<0.5	<0.5	-
	Acetonitrile	<0.5	<0.5	<0.5	<0.5	-
	Ethanol	<0.5	<0.5	<0.5	<0.5	-
	Acetone	<0.5	<0.5	<0.5	<0.5	-
	IPA	<0.5	<0.5	<0.5	<0.5	-
	USEPA 524.2 (μg/L)	<3.0	<3.0	<3.0	<3.0	-
Heavy Metals	Aluminium	<2	<2	<2	<2	200
(µg/l)	Boron	27	11	<2	19.5	1000
	Iron (mg/l)	<2	<0.1	<0.1	<0.1	200
	Manganese	<2	<2	<2	<2	50
	Copper	2	9.19	10	30	2000
	Zinc	<2	18.6	<2	30.7	-
	Barium	<2	14.2	3	19.5	-
	Arsenic	<2	<2	<2	<2	10
	Cadmium	<2	<2	<2	<2	5
	Chromium	<2	<2	<2	<2	50
	Mercury	<1	<1	<1	<1	1
	Nickel	<2	4.9	<2	<2	20
	Lead	<2	<2	<2	<2	25
	Antimony	<2	<2	<2	<2	5
	Selenium	<2	<2	<2	<2	10
	Cobalt	<2	<2	<2	<2	-
	Silver	<2	<2	<2	<2	-
	Beryllium	<2	<2	<2	<2	-
	Tin	<2	<2	<2	<2	-

The reference numbers for the two groundwater wells on site are GW1 and GW2. GW1 is located at the Southwest boundary of the site and is used for cooling water purposes and GW2 is located at the northeast boundary of the site and is used for drinking water purposes. There is a third well on-site GW3, which is located adjacent to GW2, and is used as a back-up for GW2. The use of GW2 & GW3 is interchangeable.

Analysis results for GW2 were in compliance with the limits specified in the European Communities (Drinking Water) (No. 2) Regulations 2007 (S.I. No. 278 of 2007) which is used for drinking water purposes.

A hydrogeological assessment, taking into account EPA Guidance in relation to demonstrating compliance with the Environmental Objectives Groundwater Regulations (SI 9 of 2010), was conducted by Dr. Robert Meehan and the report submitted to the EPA. The assessment was approved by the Agency in April 2015. Quarterly groundwater monitoring was recommended as part of the report and this is currently underway. A summary report was submitted to the Agency following each round of monitoring. The complete suite of analysis concluded the following:

The conceptual model for the site demonstrates that during spells of dry weather the aquifer goes dry-ish and where pollutants are present they are detected. The levels of PAHs and TPHs found in the wells in December concur strongly with the outline conceptual model for the site. Following periods of wet weather such as December 2015 and January and February 2016, the pollutants are diluted and following dry weather conditions pollutants are more evident. It is therefore recommended that sampling be completed on an annual basis, to assess the long-term trend in decreasing pollutants in boreholes across the site.

11.0 Surface water monitoring summary

Surface water discharges are monitored at M/235/S as outlined in Schedule C.2.3 of the licence. The results are presented in Fig. 11 below.

The results for M/000/S, the combined discharge to the river are monitored as outlined in Schedule C.2.2 of the licence. See Fig. 12

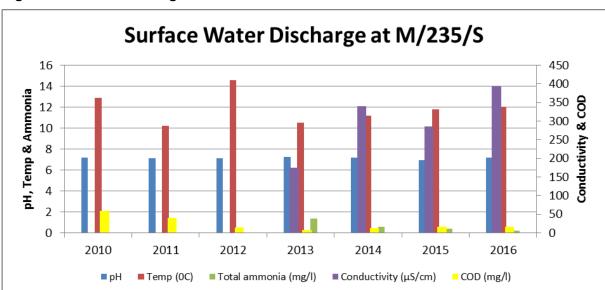
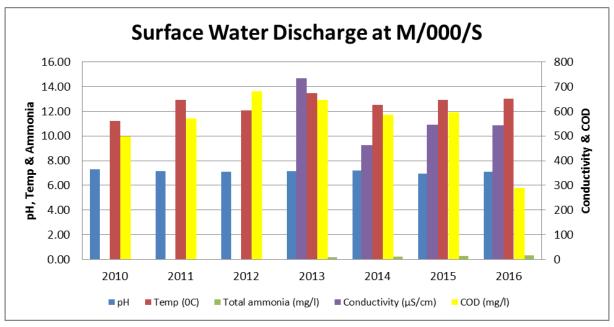


Figure 12 Monitoring at M/235/S 2010-2016





There were no non-compliances in relation to surface water monitoring during 2016.

12.0 Bund integrity testing

The bunds were integrity tested by TGP, Consulting Civil & Structural Engineers in 2015. The report is available for inspection on-site. A number of minor repairs were recommended on the report and are currently being closed out.

A program of testing of mobile bunds was completed in 2015. The summary report is provided in Appendix V. Three bunds failed the integrity test and these were subsequently decommissioned.

Integrity testing is required again in 2018.

13.0 Inspection of underground effluent & foul sewer pipes

A CCTV survey of the underground effluent & foul sewer pipes was conducted by JC Enviro Drain Services during 2016. All foul drains are currently in good condition and require no further rehabilitation works.

The next survey of the foul system is scheduled for 2019.

14.0 Spending on environmental protection

Consultants & Environmental Management Fees	
AES	88,755.80
McBreen Environmental	2,155.00
S.S.I Environmental Limited	3,100.00
EPA	9,392.34
NSAI	14,200.00
TMS Environment	3,826.00
Rowan Engineering Consultants Ltd	500.00
Independent Energy Consultants	6,175.00
ANUA	5,105.20
Robbie Meehan	1,500.00
Traynor Environmental Ltd.	4,750.00
Antaris Consulting	1,800.00
KD Environmental	500.00
JC Environmental Drain Specialists	5,830.00
TOTAL	147,089.34
Capital Projects	
Floor Cleaner (Omni 32)	12,192.00
New Clunker Storage Area	15,800.00
Remove Old Asbestos Cement Water Main & replace with new HDPE Water main	84,475.00
Upgrade of Auto Finish mixing unit in spinning	12,819.00
TOTAL	125,288.00

15.0 Decommissioning Management Plan

The Decommissioning Management Plan was accepted by the Agency in July 2015, subject to an annual review. It was reviewed in May 2016 and the Executive Summary is provided below.

Executive Summary

Project Instructions

Rowan Engineering Consultants were contracted to review the Decommissioning Management Plan on behalf of Wellman International Limited.

Closure Report Summary

Name & Address	Wellman International Limited Mullagh, Kells, Co. Meath
IPC Licence	P0236-02
Prepared by	Eimear Reilly BA (Mod) Hons Env. Sci. IEMA Rowan Engineering Consultants
Licence Activity	Class 8.4.0 "The manufacture of synthetic fibres"
Risk Category	RBME last – B3
Scope & methodology	Closure Plan in line with Agency's 'Guidance on Assessing and Costing Environmental Liabilities', 2014.
Closure costs	€429,963 (including contingency of 20%)
Financial provision mechanism	Under review
Review period	Annually (in accordance with Condition 10.2.2)

16.0 Environmental Liabilities Risk Assessment

An Environmental Liabilities Risk Assessment was prepared by Rowan Engineering Consultants Ltd. in 2013. The ELRA was rejected by the Agency. It has been up-dated and further information submitted. The revised edition was accepted by the Agency. The ELRA will be reviewed in 2017.

Based on 'worst case scenario' assessment the maximum liability that may be incurred has been calculated at €412,324.

A total of 29 potential risks were identified. There is one medium level risk, relating to the management of firewater. All remaining risks are low level and indicate a need for continuing awareness and monitoring on a regular basis.

Statement of Measures

WIL have been in operation for the last 40 years. During this time environmental risk management has been a core value and it is reflected in the level of reasonably low level of risk identified in the risk assessment. The proposed/continued mitigation measures are outlined below.

Risk	Risk	Mitigation measure
	score	
Loss of integrity of fuel bunds	3	Continue bund certification
Loss of integrity of diesel bund at	4	Continue daily inspection & weekly
river pump house		maintenance checks of bunds.
Loss of integrity of foul underground	2	Carry out CCTV survey of underground
pipelines		pipelines.
WWTP tanks or sumps overflowing	4	Continue weekly alarm checks
Uncontrolled & prolonged release of	6	Review & up-date existing WWTP manual
the final discharge outside the ELVs		
Release of significant noise	2	Continue annual noise monitoring
emissions beyond the boundary of		
the site.		
Release of uncontrolled gaseous	2	Scrubber checked regularly as part of sites
emissions following malfunction of		preventative maintenance
equipment.		
Extreme cold temperatures	3	Review WWTP procedures & controls in place
(potential impact on WWTP)		for cold weather.
Major site fire	8	Review emergency response procedures in
		relation to firewater management.
Potential unknown historical legacy	4	Groundwater monitoring
issues		

Based on the risk assessment environmental liabilities have been costed at €412,324 which is 'worst case scenario' with a 10% contingency.

Appendix I

Wellman International Limited Product Quality, Health & Safety and Environmental Policy

Wellman International Limited is Europe's leading producer of polyester staple fibre and our goal is to deliver products and services that meet or exceed our customer's expectations.

It is our policy

- To build strong relationships with our customers through understanding their needs and by meeting their expectations for products that are fit for purpose, of optimum quality, cost effective and available as required.
- To manufacture our products in a sustainable and environmentally sound manner.
- To prevent injury or ill health to employees, contractors and visitors.
- To work in partnership with our employees to ensure the highest standards of product quality, health & safety and environmental performance are achieved.
- To comply with all applicable national and international legislation and other relevant requirements related to health & safety and environmental matters.

We are committed to

- · The manufacture of quality product
- Maintaining a safe working environment
- The prevention of pollution.
- · The efficient use of resources.
- The minimisation of waste.

We will routinely set and review achievement of specific objectives for continuous improvement in the fields of quality, health & safety and environmental management and comply with the standards of independently verified management systems including ISO 9001, ISO 14001 and OHSAS 18001 as well as other requirements where relevant.

We will reuse waste wherever practicable, promoting the use of recycled materials to reduce our environmental impact.

We will use appropriate training, involvement and communication with all our employees and other relevant parties to actively promote

- understanding and delivery of product quality
- · awareness of health & safety
- responsibility towards the environment

and we will devote sufficient resources to ensure that this policy is implemented throughout the company.

Donal Breen Managing Director

Date: 02.08.16 Rev: 03

Appendix II

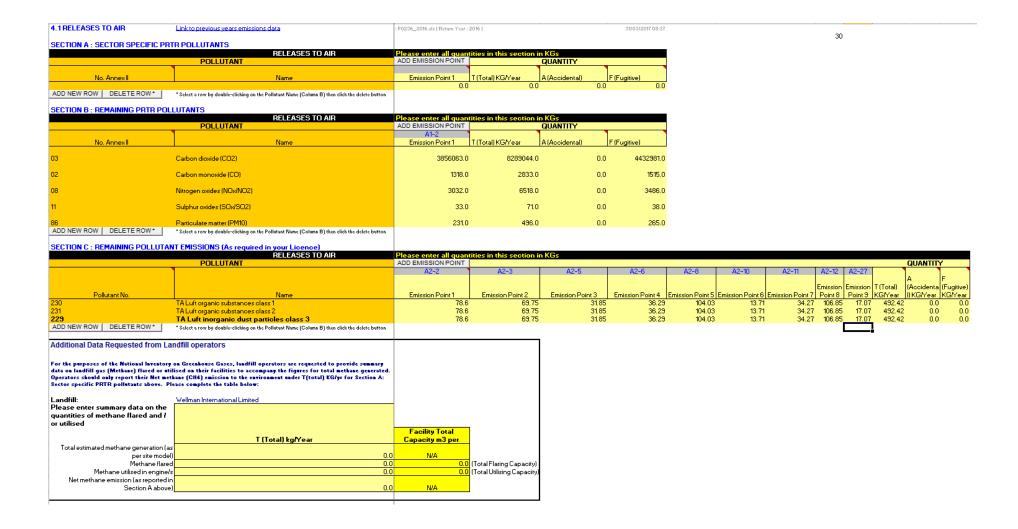


IPRTR#: P02361Facility Name: Wellman International Limited I Filename: P0236_2016.xlr | Return Year: 2016 |

Guidance to completing the PRTR workbook

PRTR Returns Workbook

Environmental Protection Agency	PRTR Returns Workbook
REFERENCE YEAR	
1. FACILITY IDENTIFICATION	
	Wellman International Limited
	Wellman International Limited
PRTR Identification Number	P0236
Licence Number	P0236-02
Liberioe radinber	1 0200 02
Classes of Activity	
	class_name
-	Refer to PRTR class activities below
Address 1	I Multipale
Address 1 Address 2	
Address 3 Address 4	
Address 4	
	B.B al.
	Meath
Country	
Coordinates of Location	
River Basin District	
NACE Code	
	Preparation and spinning of textile fibres
AER Returns Contact Name	
AER Returns Contact Email Address	
AER Returns Contact Position	HSE Officer
Returns Contact Telephone Number	046-9280249
urns Contact Mobile Phone Number	
AER Returns Contact Fax Number	046-9280300
Production Yolume	
Production Volume Units	
Number of Installations	
Number of Operating Hours in Year	
Number of Employees	
User Feedback/Comments	
₩eb Address	
A DOTO OF ACC ACTIVITIES	
2. PRTR CLASS ACTIVITIES Activity Number	Activity Name
50.1	General
	are net at
3. SOLVENTS REGULATIONS (S.I. N	lo. 543 of 2002)
ls it applicable?	
Have you been granted an exemption?	
If applicable which activity class applies (as	
per Schedule 2 of the regulations)?	
Is the reduction scheme compliance route	
being used?	
2	
4. VASTE IMPORTED/ACCEPTED	Guidance on waste imported/accepted onto site
Do you import/accept waste onto your site	
for on-site treatment (either recovery or	
disposal activities)?	Yes
aisposai activities) :	This question is only applicable if you are an IPPC or Quarry site
PRINT THIS SHEET	quality of the desired of the control of the



Sheet: Releases to Waters AER Returns Workbook 31/3/2017 8:53

4.2 RELEA SES TO WATERS Link to previous years emissions data [PRTRH - P0228 | Facility Name : Wellman International Limited | Flerame - P0228_2016.36 [Return Year: 2016] 31(02.0017.06.53

SECTION A: SECTOR SPECIFIC PRTR POLLUTANT	Data on embent monitoring of storm aurisce water or groundwater, conducted as part of your licence requirements, should NOT be submitted under AER FPRIR Reporting as the						
	RELEA SES TO WATERS				Please enter all quantities	In this section in KGs	
	POLLUTANT						QUANTITY
				Method Used			
No. Annex II	Name	M/C/E	Method Code	Designation or Description	Emission Point 1	T (Total) KG/Year	A (Accidental) KG/Year F (Rugitive) KG/Year
					0.0		0.0

[&]quot;Select a rowby double-clicking on the Pollutant Name (Column 8) then click the delete button

SECTION B: REMAINING PRITR POLLUTANTS

SECTION B. NEMAINING P	RELEA SES TO VIA TERS		Please enter all quantities in this section in KGs							
	POLLUTANT						QUANTITY			
				Method Used	SW1					
No. Annex II	Name	M/C/E	Method Code	Designation or Description	Emission Point 1	T (Total) KG/Year	A (Accidental) KG/Year	F (Fugitive) KG/Year		
				Based on EPA method						
17	Arsen is and compounds (as As)	M	OTH	200.8	0.099	0.099	0.0	0.0		
				Based on EPA method						
18	Cadmium and compounds (as Cd)	M	ОТН	200.8	0.099	0.099	0.0	0.0		
				Based on EPA method						
19	Chromium and compounds (as Cri)	M	ОТН	200.8	0.099	0.099	0.0	0.0		
				Based on EPA method						
20	Copperand compounds (as Cu)	M	НТО	200.8	0.099	0.099	0.0	0.0		
	and the second s			Based on EPA method						
22	Nickel and compounds (as Ni)	M	НТО	200.8	0.099	0.099	0.0	0.0		
				Based on EPA method						
23	Lead and compounds (as Pb)	M	ОТН	200.8	0.099	0.099	0.0	0.0		
				Based on EPA method						
24	Zin c and compounds (as Zn)	M	ОТН	200.8	1.74	0.0	0.0	0.0		
	"Select a row by double-clicking on the Politiant Name (Column 2) then click the delete button									

SECTION C : REMAINING POLLUTANT EMISSIONS (as required in your Licence)

	TOTO : TE INFINETO F DECOTANT EM	RELEA SES TO WATERS				Please enter all quantities	in this section in KG	5	
		POLLUTANT						QUANTITY	
					Method Used				
	Pollutant No.	Name	M/C/E	Method Code	Designation or Description		T (Total) KG/Year	A (Accidental) KG/Year	F (Rugitive) KG/Year
					In-house method based on				
					Standard Methods for the Examination of Water&				
303		800	M	отн	Wastewater	872.0	872.0	0.0	0.0
303		000	m	Oin	in-house method based on	672.0	672.0	0.0	0.0
					Standard Methods for the				
					Examination of Water&				
306		000	M	ОТН	Wastewater	22774.0	22774.0	0.0	0.0
					in-house method based on				
					Standard Methods for the				
					Examination of Water&				
240		Suspended Solids	M	ОТН	Wastewater	652.0	652.0	0.0	0.0
					In-house method based on Standard Methods for the				
					Examination of Water&				
314		Fats. Oils and Greases	м	ОТН	Wastewater	74.0	74.0	0.0	0.0
0.14		Table of the art of the control of t		0	in-house method based on		14.0	0.0	0.0
					Standard Methods for the				
					Examination of Water&				
332		Ortho-phosphate (as PO4)	M	OTH	Wastewater	31.1	31.1	0.0	0.0
					in-house method based on				
					Standard Methods for the				
		Annual to the		074	Examination of Water&				
238		Ammonia (as N)	M	ОТН	Wastewater	23.3	23.3	0.0	0.0

| PRTR# : P0236 | Facility Name : Wellman International Limited | Filename : P0236_2016.xls | Return Year: 2016 |

Page 1 of 2

Examination of Vividence Company Company						In-house method based on Standard Methods for the				
In-house method based on Standard Methods for the Examination of Water &										
Standard Methods for the Examistron of Water & Examistron of Wat	38	55	Alumhum	М	OTH		0.099	0.099	0.0	0.0
Examination of Vister & Sub Part Examination of Vister & Sub Part Par										
In-house method based on Standard Methods for the Examination of Water 8 Standard Methods fo										
Standard Methods for the Examination of Water & Examination of Water & Examination of Water & Standard Methods for the Examination of Water & Standard Methods for the Examination of Water & Standard Methods for the Examination of Water & Description	21	05	Antimony (as Sb)	M	ОТН		14.64	14.64	0.0	0.0
Examination of Water &										
Management Man										
In-house method based on Standard Methods for the Examination of Water & 0.099 0.099 0.0 0.0 0.0 0.0 0.0 0.0 0.0		72	Sartium .		ОТН		0 22	0.22	0.0	0.0
Standard Methods for the Examination of Water &	3	10	Dai Ulii	IVI	OIII		6.55	0.33	0.0	0.0
Machine Mach										
In-house method based on Standard Methods for the Examination of Water & Sta										
Standard Methods for the Examination of Water &	38	56	Cobalt	M	ОТН		0.099	0.099	0.0	0.0
Examination of Water &										
No. No.										
In-house method based on Standard Methods for the Examination of Water & U.6	34	57	Imn	м	ОТН		4.96	4.96	0.0	0.0
Examination of Water &	_						4.30	4.30	0.0	0.0
Manganese (as Mh) M										
In-house method based on Standard Methods for the Examination of Water & Standard Methods for the Examination of Water & O.099 0.099 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0										
Standard Methods for the Examination of Water &	33	21	Man gan ese (as Mn)	M	ОТН		0.6	0.6	0.0	0.0
Examination of Water &										
370 Selenium M OTH Wastewater 0.099 0.099 0.0 0.0 In-house method based on Standard Methods for the Examination of Water & In-house method based on Examination of Water & 0.099 0.099 0.0 0.0										
Standard Methods for the	3	70	Selen um	M	ОТН		0.099	0.099	0.0	0.0
Examination of Water &										
354 Silver M OTH Wastewater 0.099 0.099 0.0 0.0 in-house method based on										
In-house method based on	-		Char		ОТИ		0.000	0.000	0.0	0.0
	34	04	Silver	IM	UIN		0.099	0.099	0.0	0.0
Sanda o Neirous for the						Standard Methods for the				
Examination of Water &										
358 Tin M OTH Wastewater 0.099 0.099 0.0 0.0	38	58	Tin	M	НТО	Wastewater	0.099	0.099	0.0	0.0

[&]quot;Select a rowby double-clicking on the Pollutant Name (Column 8) then click the delete button

AER

6. ON 8ITE TREATMENT & OFF SITE TRANSFERS OF WASTE	FRITR#: P0235 Facility Name: Welman International Limited Filename: P0235_2015.xis Return Year: 2015
Please ente	r all quantities on this sheet in Tonnes

				Please enter all quantities on this sheet in Tonnes								
				Quantity (Tonnes per Year)	Waste		Method Used	_	Haz Waste : Name and Licence/Permit No of Nect Destination Facility No me and Licence/Permit No of Racover/Displace	Haz Waste : Address of Net Destination Facility Non Haz Waste, Address of Recover/Disposer	Name and License / Permit No. and Address of Rnst Recoverer / Disposer (HAZARDOUS WASTE ONLY)	Actual Address of Final Diesth ato Le. Final Recovery / Diagoss ISt (HAZARDOUS WASTE ONLY)
Tra	ster Destination	Euro pean Waste Codle	Hazardous	Description of Waste	Treatment Operation	M/C/E	Method Used	Location of Treatment				
WB	h the Country	04 02 20	No	sludges from on-site effluent treatment 167.38 other than those mentioned in 04 02 19	R3	М	Weighed	Offsite in Ireland	Klima inh am Compost,W0195-02	Bailyn alurgan, Kilmahh amwo od, Meath, "Ireland		
WB	h the Country	04 02 22	No	128.9 wastes from processed textile fibres	R1	М	Weighed	Offsite in Ireland	Indiaver Ireland, W0167-02	Carranstown, Dule ek, Meath, ,Ireland		
w	h the Country	04 02 22	No	43 92.0 wastes from processed textile fibres	R3	м	Weighed	Onsite of general	Wellman International Ltd,P0236-02	Mullagh,Kells,Co. Meath,lreland		
То	ther Countries	04 02 22	No	209.9 wastes from processed textile fibres	R3	м	Weighed	Abroad	Resource & Fule's Ireland Ltd,IRE/AG 211/16	Exchange House, White Friars, Chester, CH1 1 DP, United Kingdom Denmark House Brick Close, Kilh Farm Milton		
То	ther Countries	04 02 22	No	27 0.92 wastes from processed textile flores	R3	м	Weighed	Abroad	Choice Waste Management, IR E/AG5 0/15	Keynes, Bucking hamshire, M K11 3DP, United Kingdom nam Fr. Krizka 2840, Tabor,, Gzech		
То	ther Countries	04 02 22	No	47.24 wastes from processed textile fibres	R3	М	Weighed	Abroad	WTS-J,IRE/G 235/15	Republic		
WB	in the Country	08 03 18	No	waste printing to ner other than those 0.16 mentioned in 08 03 17	R4	м	Weighed	Offsite in Ireland	WEEE Recycle/KMK,W0113-04	Cappincur ind Est,Daing ean Rd,Tullamore,Co. Offaly,Ireland	Trad be, TP3 334SF, Weeland	
То	ther Countries	11 01 13	Yes	degreasing wastes containing dangerous 0.51 substances	R2	м	Weighed	Abroad	Safety Kleen Ltd,W0099-01	Block 402 Grant's	Rd,Knottingly,West Yorkshire,WF118DZ,United Kingdom	Rd,Knottingly,West Yorkshire,WF118DZ,Unite Ringd om
WB	in the Country	16 05 07	Yes	discarded in organ is chemicals consisting of 0.25 or containing dangerous substances	R1	М	Weighed	Offsite in Ireland	R Ita Environmental Ltd,W0192-03	Drive, Greenogue Bushess Park, Rathcoole, Co. Dublih, Ireland Cibn mhamind	Recycluel SA., Zoning Industrial d'Ehein, B- 4 480, Engis, ,, Beiglum ENVA Ireland Ltd, W018 4- 01, Clonminam Ind	Zoning Industrial d'Ehein, B 4480, Englis,, Beigium Clonminam Ind
WB	in the Country	13 02 08	Yes	4.02 other engine, gear and lubricating oils	R9	М	Weighed	Offsite in Ireland	ENVA ireland Ltd, W0184-01	Towers Business Park, Wilmslow	Est,PortBoise,Co. Laois,,,ireland	Est,Portia oise,Co. Laois,,ireland
То	ther Countries	15 01 01	No	17.28 paper and card board packaging	R12	М	Weighed	Abroad	MLM Limited,IRE/G011/012 Le hister Environmentals/WFP-LH-11-	Rd,Manchester,M20 2DX,United Kingdom Clermont Business Park,Haggardstown,Dundalk		
WB	in the Country	15 01 02	No	54.52 plastic packaging	R3	М	Weighed	Offsite in Ireland		,Louth,Ireland		
WB	h the Country	15 01 03	No	250.46 wooden packaging	R3	М	Weighed	Offsite in Ireland		Westmeath, Ireland Fassroe .BrayCo.		
WB	in the Country	15 01 03	No	5.46 wooden packaging	R3	М	Weighed	Offsite in Ireland	Greenstar,W0053-03	Wicklow, Ireland Block 402 Grant's Drive, Greenogue Business		
WB	in the Country	15 01 05	No	15.42 composite packaging	R4	М	Weighed	Offsite in Ireland	R lta Environmental Ltd,W0192-03	Park, Rathcoole, Co. Dublih, Ireland Block 402 Grant's Drive, Greenogue Business		Block 402 Grant's Drive Greenogue Bushess
				packaging containing residues of or					R Ita Environmental	Park,Rathcoole,Co.	Park,Rathcoole,Co.	Park,Rathcoole,Co.

				Outputs.					Haz Waste : Name and Licence/Permit No of Next Destination Facility Non	Haz Waste : Address of Net	Name and License / Permit No. and	
				Quantity (Tonnes per Year)	Waste		Method Used		Haz Waste: Name and Licence Permit No of Recover/Dag over	Destination Facility Non Hall Waste. Address of Recover/Displacer	Address of Rinal Recoverer/ Disposer (HAZARDOUS WASTE ONLY)	Actual Address of Final Destination La. Final Recovery / Disposal Site (HAZARDOUS WASTE ONLY)
т	ransfer Destination	Euro pean Waste Codle	Hazardous	Description of Waste	Treatment Operation	M/C/E	Method Used	Location of Treatment				
										Block 402 Grant's Drive, Greenogue Business	Recycluel SA,,,Zoning	
т	Other Countries	15 01 10	Yes	absorbents, filter materials (including oil	R1	М	Weighed	Abroad	R Ita Environmental Ltd,W0192-03	Park,Rathcoole,Co. Dublih,ireland Block 402 Grant's	Industrial d'Ehein,B- 4480,Englis,,Belgium	Zoning ind ustria i d'Ehein,B- 4480,Englis,.,Belgiu m
т	Other Countries	15 02 02	Yes	filters not otherwise specified), wiping doths, protective clothing contaminated by 3.19 dangerous substances	R1	М	Weighed	Abroad	Rilta Environmental Ltd,W0192-03	Drive, Greenogue Business Park, Rathcoole, Co. Dublin, Ireland	Recycluel SA,,Zoning Industrial d'Ehein,B- 4480,Engls,,Belgium R.D.	Zoning Industrial d'Ehein,B- 4480,Engls,.,Belgium
v	thin the Country	16 01 07	Yes	0.18 oi fiters	R4	м	Weighed	Offsite in Ireland	ENVA Ireland Ltd, W0184-01	C bn mha m Ind Est,Porta obe,Co. LaobIreland	Recycling,31727/1/KD,Centr	Centrumzuid,Houthalen,,B
										Block 402 Grant's	R lita Environmental Ltd,W0192-03,Block 402 Grant's Drive,Greenogue	Block 402 Grant's
				laboratory chemicals, consisting of or containing dangerous substances, including	ı				R lita Environmental	Drive, Greenogue Business Park, Rathcoole, Co.		Drive ,Greenog ue Business Park ,Rathcoole,Co.
V	th in the Country	16 05 06	Yes	0.22 mktures of laboratory chemicals	R13	М	Weighed		Ltd,W0192-03	Dublih,ireland	Dublih, ireland WEEE Recycling/KMK, WO113- 02, Cappincur Ind	Dublih, Feland
v	th in the Country	16 06 01	Yes	0.32 lead batteries	R4	м	Weighed	Offsite in Ireland	WEEE Regicle/KMK,W0113-02	Cappincur Ind Est,Daing ean Rd,Tullamore,Co. Offaly,Ireland Block 402 Grant's	Est,Daing ean Rd,Tullamore,Co. Offaly,Ireland	Cappincur ind Est,Dahgean Rd,Tullamore,Co. Offaly,Ireland Block 402 Grant's
v	thin the Country	16 10 01	Yes	aqueous liquid wastes containing 1.7 dangerous substances mixed construction and demolition wastes	DS	м	Weighed	Offsite in Ireland	R Ita Environmental Ltd,W0192-03	Drive, Greenogue Business Park, Rathcoole, Co. Dublin, Ireland	R lita Environmental Ltd,W0192-03	Drive ,Greenog ue Business Park ,Rathcoole,Co. Dublih, reland
v	thin the Country	17 09 04	No	other than those mentioned in 17 09 01, 17 28.98 09 02 and 17 09 03	R13	м	Weighed	Offsite in Ireland	AES ,W0131-02	Proudstown Rd.,Navan,Co. Meath,.,Ireland		
v	thin the Country	19 08 09	No	grease and oil mixture from oil/water separation containing only edible oil and 1.16 fats	R3	м	Weighed	Offsite in Ireland	Klima inh amwood Compost, W01 95-01	Ballyn alurgan, Kilmahh amwo od, Meath, ir eland		
v	thin the Country	20 01 08	No	0.255 bibdiegradable kitchen and canteen waste	R3	м	Weighed	Offsite in Ireland	Klima inham Compost, W01 95-02	Ballyn alurgan, Kilmahh amwo od, Meath, Ir eland	irish Lamp Recyding	
				fluorescent tubes and other mercury-					Irish Lamp Recycling Company,WFP-KE-14-0072-	Woodstack Industrial	Company, WFP-KE-08-03 48- 01, Woodstack Industrial Estate, Athy, Co.	Woodstack Industrial Estate Athy,Co.
V	thin the Country	20 01 21	Yes	0.089 containing waste	R4	М	Weighed	Offsite in Ireland		Kildare, "ireland Orchard Rd Ind Est,Strabance,Co.	Klidare, "Ireland	Klidare ,., Ireland
т	Other Countries	20 01 25	No	0.68 edible oil and fat	R9	С	Volume Calculation	Abroad	Fry lite (Tyrone),LN 11/63 Wilton Waste,CN-09-0005-	Tyrone,BT82 9FR,United Kingdom CrosserioughCo.		
v	thin the Country	20 01 40	No	21.92 metals	R13	М	Weighed	Offsite in Ireland		Cavan, Ireland ., ., Carbury ,Co.		
v	thin the Country	20 03 01	No	37.44 mixed municipal waste	D1	М	Weighed	Offsite in Ireland	Drehid Landfill,W0201-02	Kildare, Ir eland Carranstown, Dule ek, Meath,		
v	thin the Country	20 03 01	No	287.43 mixed municipal waste	R1	М	Weighed	Offsite in Ireland	Indiaver Ireland, W0167-02	,ireland Cappincur,.,Tullamore,Co.		
V	thin the Country	20 03 99	No	4.31 munidipal wastes not otherwise specified	R12	М	Weighed	Offsite in Ireland	AES (Tulia more),W0104-01			
т	Other Countries	04 02 22	No	147.58 wastes from processed textile fibres	R3	м	Weighed	Abroad	Vanden Recycling,IRE/G274/18	30 Victoria Street,Belfast BT1 300,,Ireland		

				Quantity (Tonnes per Year)	Waste		Method Used	_	Haz Waste : Name and Licence/Permit No of Next Destination Facility Phys. Waste, Name and Licence/Permit No of Recover/Dag oser	Halz Wasile : Addless of Nect Destination Facility Non Halz Wasile: Address of Racolver/Disploser	Name and License / Permit No. and Address of Rnst Recoverer/ Displacer (HAZARDOUS WASTE ONLY)	Actual Address of Final Destination Le. Final Recovery/ Disposal Site (HAZARDOUS WASTE ONLY)
-		European Waste			Treatment			Location of				
l	Transfer Destination	Codle	Hazardous	Description of Waste	Operation	M/C/E	Method Used	Trea tment				
										Cappincur Ind Est,Dahg ean		Cappincur ind Est,Daingean
	With in the Country	40.00.00	Yes	0.17 NFCd batteries	R4	м	Weighed	Officia in Ireland	WEEE Regicle/KMK,W0113-02			Rd,Tullamore,Co. Offalv.ireland
			Na	0.15 other batteries and accumulators	R4	м			WEEE	Cappincur ind Est,Dahg ean Rd,Tu lamore,Co. Offalv,Ire and		
	Within the Country		No	soll and stones other than those mentioned			Weighed		Anthony Smth, COR-CN-11-	Corlad, Virginia, Cavan,,ire la		
	With in the Country	17 05 04	No	94.36 in 17 05 03	R5	М	Weighed	Offsite in Ireland		Block 402 Grant's Drive, Greenogue Business	Grossena sper Entsorgungsgesellschaft, EG 0 108, Bimohler	
	To Other Countries	17 06 05	Yes	construction materials containing a spessos 17.08 (18)	D1	М	Weighed	Abroad	Rita Environmental Ltd,W0192-03	Block 402 Grant's		Bimohler Str,57A, 24623 Grossena spe "German y
				discarded in organic chemicals consisting of					R Ita Environmental			Zoning Industrial d'Ehein, B-
	To Other Countries	16 05 07	Yes	4.47 or containing dangerous substances	R1	M	Weighed	Abroad	Ltd,W0192-03	Dublih,ireland	4 480 EnglsBelgium	4480.EnglsBelgium

[&]quot;Select a row by double-clicking the Description of Waste then click the delete button

Appendix III

<u>Project 1.4 Up-Grade & Refurbishment Projects in the</u> Effluent Treatment Plant

The project was initiated in 2014 and is of 5-years duration. It will be managed as follows:

- 1. In quarter 1 of each year decide on projects for up-coming year. Projects will be based on audit findings, results at SW1, new legislation, development of new technologies.
- 2. Implement projects, these may be addressed within 1 year or over 5 years depending on reason for project, size & cost of project etc.
- 3. Assess the project. Infrastructural projects will be either complete or incomplete. New equipment will be assessed in terms of benefits achieved.
- 4. At the end of the 5 year project, a summary report will be prepared, detailing changes implemented and the effect of those changes.

Overall objective

Improve final effluent quality (suspended solids & COD) by 5% from 2013 levels.

	COD (mg/L) Daily	COD (ave. kg/day)	SS (mg/L) Daily	SS (ave. kg/day)
	average		average	
2013 levels at SW1	1003	124	36	4.4
Expected levels in	952	118	34	4.2
2018				

Develop awareness within the site of the impact of production projects & programs on the WWTP.

Develop method to manage the plant in the event of changes to influent i.e. forward planning.

Targets set for 2014

- Install screen at balance tank
- Assess condition of biotower (external engineer)
- Investigate options to replace/renovate the biotower.

Progress made in 2014

Screen not installed – carry over to 2016

- Biotower has been assessed by Thomas Garland & Partners from a structural point of view. It is recommended that the biotower be replaced.
- The cladding of the biotower has been replaced in some areas. This will help to maintain the biotower on a short-term basis (approximately 2 years), however options to replace it are yet to be considered.

Targets set for 2015

- Install screen at balance tank.
- Investigate options to renovate/replace biotower.
- Develop procedure to plan & manage changes to the plant.

Progress made in 2015

- Reviewed the Capital Expenditure Financial Request form for the screen prior to resubmitting. As part of the review it was recommended that a DAF system would be a better option than the screen and that the introduction of the DAF may bring about benefits that would remove the requirement for the biotower. Two quotations were received. It was decided to trial a pilot-scale DAF to ensure that it is the correct option for the WIL system. This will be carried over to 2016.
- During 2015 a consultant reviewed the overall management and efficiency of the
 wastewater treatment plant. The main recommendations from their report related to
 installation of screen/DAF and further testing and/or pilot studies to get a better
 understanding of how the plant is working.
- During 2015 a system to separate high strength waste finish from low strength waste finish was introduced. Both waste streams are then fed to the WWTP in a controlled manner with a maximum loading of 400kg COD per day. Although controlling the finish disposal is manual it is a very effective system and final effluent quality improved since the system of control was introduced. Information in relation to the volume of finish being disposed of is circulated to Production & Technical Personnel on a daily basis to increase awareness in relation to the effect of waste finish on the plant. This has led to tighter controls in these departments also.
- Overall knowledge & awareness of wastewater treatment plant has improved significantly.
- A preliminary review of the use of electrolysis to treat waste finish &/or to polish final
 effluent was completed. A demonstration was provided by Geomembrane Testing
 Services. A laboratory test was conducted on WIL wastewater streams and the

preliminary results were positive. This will be examined further in terms practicality and feasibility.

Targets set for 2016

- Replace centre well in settlement tank (the old well is corroded and is leading to blockages within the system.
- Trial a DAF system. Determine if it meets expectations in terms of treatment, if introduced can the biotower be decommissioned, is it financially feasible?
- Complete 6σ green-belt project on reducing the volume of highly concentrated waste finish being generated within the factory.
- Determine the practicality & feasibility of pursuing pilot-scale investigation into the use of electrolysis to treat wastewater streams generated on-site.

Progress made in 2016

- The centre well was replaced and this has successfully resulted in a reduction in blockages.
- It was not possible to source to pilot scale DAF to complete this project. Without
 completing a pilot scale study it is not possible to determine the suitability of a
 DAF system and this project cannot be progressed at this time.
- The 6-sigma project was successfully completed. The volume of high with the load of highly concentrated waste finish being disposed to the wastewater treatment plant being reduced by 30%.
- The success of the six-sigma project has removed the need to investigate electrolysis at this time.
- In 2016 the average COD concentration in the final effluent was 459mg/L and the average suspended solids concentration was 13mg/L.

Targets set for 2017

- Establish a WWTP team with responsibility for establishing ownership structure, future planning, impact assessments of trials/production plans and setting objectives and targets.
- Six-sigma project on the reduction of finish use in Spinning.
- Review options to replace belt press.

Project No. 2.3: Reduce noise levels from the plant

2.3.1 Relationship to Objectives and Targets

In-line with the company's objective to reduce noise emissions from the site.

2.3.2 Reason for undertaking project

To ensure that noise levels throughout the site are continuously assessed and that modifications are made, where practicable, to reduce noise emissions. Although the noise levels continue to be within the licensable limit, the noise levels at NSL14 at night-time are close to the limit and it is a main objective of the company to decrease this value where possible.

2.3.3 Target

Ensure that the night-time limits as specified in the IPPC licence are always met particularly at N14.

2.3.4 Project summary

Project 2.3	2		201	16			20)17			20)18			20	19			20	20	
	0																				
	1																				
	5																				
Quarter		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Phase 1																					
Phase 2																					
Phase 3																					
Phase 4																					

Phase 1:

Set specific annual targets for reducing environmental noise.

This will be reviewed annually in the final quarter.

Phase 2:

Carry out appropriate projects as identified during phase 1.

Phase 3:

Measure noise reductions achieved during each project.

Phase 4:

Assess noise reductions achieved as a result of the implementation of all annual targets. Particular attention should be paid to noise reductions achieved at NSLs.

2.3.5 Project implementation

Phase 1: Set specific annual targets for reducing environmental noise

2015 (Potential noise reduction projects identified during Q4, 2015 to be implemented in 2016).

2016 targets

- Prepare summary report on Project 2.2 (compare noise results since 2010, list any correlation with projects completed, include changes to operating conditions that may counteract achievements Investigate operation of QFT on baler condenser fans (due to tonal noise detected at N8)
- Lag pipework at Silo's 19 & 20.
- Review options to replace tannoy system.

Progress made in 2016

- Noise levels at the NSLs had not changed for the duration of the project. The internal Environmental Impact Assessment that is conducted for major projects ensures that controls are put in place to ensure there is No negative impact on noise levels.
- Lagging of pipework at Silo's 19 & 20 has not been completed.
- The tannoy system has not been replaced.

2017 targets

- Lag pipework at Silo's 19 & 20.
- Review options to replace tannoy system.
- Investigate operation of QFT on baler condenser fans.
- Deliver training/communication program on current noise levels on site, likely impact of changes to operations and importance of following internal Environmental Impact Assessment for all projects.

2.3.6 Designation of responsibility

The Managing Director has overall responsibility for this project. The technical department are responsible for implementing the project.

Project No. 3.0 Develop a culture of environmental sustainability within the organisation

3.0.1 Relationship to Objectives and Targets

In line with corporate policy on sustainability and environmental responsibility.

3.0.2 Reason for undertaking project

The project is being undertaken to increase awareness throughout the organisation of business, corporate and social responsibilities. It will allow WIL to manage environmental performance with greater understanding of impact of raw material use and product life cycle analysis. It is also a key corporate requirement in relation to sustainability and adoption of ISO 14001:2015

3.0.3 Target

Specific targets will be set each year and will be managed through the objectives & targets programme

3.0.4 Project overview

Project 2.3	2		201	16			20)17			20)18			20	19			20	20	
	0																				
	1																				
	5																				
Quarter		1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Phase 1																					
Phase 2																					
Phase 3																					
Phase 4																					

Phase 1

Dec 2015, 2016, 2017, 2018, 2019

Set specific targets for improved waste management practices each year.

Phase 2

Mar 2016, 2017, 2018, 2019, 2020

Review all options for meeting targets and evaluate feasibility.

Phase 3

Dec 2016, 2017, 2018, 2019, 2020

Complete approved projects.

Phase 4

Dec 2016, 2017, 2018, 2019, 2020

Evaluate projects.

3.0.5 Project implementation

Phase 1

Dec 2015 (Projects identified in December 2015 for implementation during 2016)

- Set-up 5-year project on sustainability
- Complete vendor evaluation of WIL suppliers

Dec 2016 (Projects identified in December 2016 for implementation during 2017)

- Establish a team with responsibility for managing sustainability planning within the organisation.
- Review corporate sustainability requirements, collate relevant data.

Phase 2

<u>2016</u>

- 5-Year project on sustainability has been set up
- Phase 1 of the vendor evaluation process has been completed self-assessment forms have been circulated to key vendors.

Project No. 4.1 Waste Management Projects (Waste minimisation, use of renewable resources, sustainable disposal/recovery methods for handling waste etc.)

4.1.1 Relationship to Objectives and Targets

In line with the objective to minimise waste generation & to recycle waste materials whenever possible.

4.1.2 Reason for undertaking project

Review of waste management practices is an on-going process at WIL and setting objectives & targets provides a focus for ensuring that all progressive waste management practices are considered and implemented in a timely manner. Also waste generation is rated as a significant impact in the Effects Register.

4.1.3 Target

Specific targets will be set each year and will be managed through the objectives & targets programme

4.1.4 Project overview

Project	2	20)17				20	18			20	19			20	20			20	21	
4.0	0																				
	1																				
	6																				
Quarter	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Phase 1																					
Phase 2																					
Phase 3																					
Phase 4																					·

Phase 1

Dec 2016, 2017, 2018, 2019, 2020

Set specific targets for improved waste management practices each year.

Phase 2 Mar 2017, 2018, 2019, 2020, 2021

Review all options for meeting targets and evaluate feasibility.

Phase 3 Dec 2017, 2018, 2019, 2020, 2021

Complete approved projects.

Phase 4 Dec 2017, 2018, 2019, 2020, 2021

Evaluate projects.

4.1.5 Project implementation

Phase 1

Dec 2016 (Projects identified in December 2016 for implementation during 2017)

- Complete an audit of 2 waste contractors
- Implement procedure to remove aerosol from silicone spray cans and render them non-hazardous
- Install hot water at IBC wash area to ensure thorough cleaning of IBCs.

4.1.6 Designation of responsibility

The HS & E manager is responsible for the implementation of this project.

Project No 5.3. Optimisation of energy & water usage

5.3.1 Relationship to Objectives and Targets

In line with the objective to optimise energy efficiency & resource usage.

5.3.2 Reason for undertaking project

Water is one of the main natural resources used on-site. There has been a recent shift to using well water in conjunction with river water. A water audit has the potential to identify new projects from which savings can be attained.

5.3.3 Target

Specific targets will be set each year and will be managed through the objectives & targets programme

2013 targets

- Complete water audit/balance for the site
- Identify new projects for improved energy efficiency

Progress made in 2013

- Water usage is being monitored on a monthly basis. There is a meter on in-coming
 water from the river. There is also a meter measuring the portion of river water
 going into the factory. Water usage by the boiler can also be monitored. When
 there is sufficient data water consumption will be reviewed to determine if there are
 any suitable water saving projects.
- An independent energy audit was completed by DEVKI Energy Consultants in December 2013.

2014 targets

- Record water consumption on a monthly basis.
- Review energy audit and identify suitable energy saving projects.

Progress made in 2014

- Water consumption was recorded throughout the year. The production processes are similar to previous years, however, the total volume of water used decreased from 76693m³ in 2013 to 73606m³ in 2015. This is equivalent to using 0.97m³/Ton fibre V's 0.93m³/Ton fibre respectively.
- Energy saving motors and pumps were sourced for the existing cooling towers. The energy savings will be evaluated during 2016.
- Water and energy usage is considered during the planning phase of all new projects. Where possible closed-loop systems for water supply are used for example recycled water is used in the container washer, the vacuum system on Unit 1 is a closed loop system.

2015 targets

- Review Energy Efficiency Regulations and conduct energy audit if required.
- Review options to re-size cooling tower pumps to suit their application

Progress made in 2015

- An energy audit was completed by Independent Energy Consultants in 2015. The report will be reviewed in 2016.
- The Autefa cooling tower pump has been re-sized to suit the application. Savings made from this project have to be calculated.

2016 targets

- Establish an energy team with responsibility for reviewing 2016
 Energy Audit and developing, implementing & reviewing an effective and realistic energy plan.
- Up-grade the Cylon energy monitoring system.
- Review options to replace existing lights with LED lighting.

Progress made in 2016

 The energy audit report was reviewed and a plan for resources and projects is being compiled. The team will be established in 2017.

- Quotations for up-grading the Cylon energy monitoring system has been received, work will be completed in 2017.
- An option to out-source LED lights to a contractor was investigated but not deemed feasible. Priority areas will be completed internally in 2017.

2017 targets

- Establish an energy team with responsibility for reviewing 2016
 Energy Audit and developing, implementing & reviewing an effective and realistic energy plan.
- Up-grade the Cylon energy monitoring system.
- Replace existing lights on A, B & C line cutters with LED lighting.
- Six sigma project to reduce gas consumption on the final dryers.

Project No 6.3. Groundwater protection

6.3.1 Relationship to Objectives and Targets

In line with the objective to minimise the potential risk to groundwater from activities on site.

6.3.2 Reason for undertaking project

Following from Project 6.2 further works have been identified to ensure groundwater protection.

6.3.3 Target

Specific targets will be set each year and will be managed through the objectives & targets programme

6.3.4 Project overview

Project 6.3		20)15			20	16			20	17			20	18			20)19	
Quarter	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Phase 1																				
Phase 2																				
Phase 3																				

Phase 1

Jan 2015, 2016, 2017, 2018, 2019

Set specific targets for the coming year. The targets should be based on recommendations from internal audits, external audits, general reviews etc.

Phase 2

Q2 & Q3 2015, 2016, 2017, 2018, 2019

Complete targets as set out during Phase 1

Phase 3

Dec 2015, 2016, 2017, 2018, 2019

Evaluate projects

6.3.5 Project implementation

2015 targets

- Phase II of manhole repairs (front lawn & finishing).
- Investigate options to clean up bandsaw area.
- Review condition of FWRP & penstock valves. Carry out necessary repairs
- Investigate & reduce risk associated with historical oil spill.

Progress made in 2015

- Phase II of manhole repairs was completed. The manholes were integrity tested & certified following the repairs
- Options to clean-up bandsaw area were discussed. This project will be carried over to 2016.
- Three rounds of monitoring of existing boreholes in the vicinity of the historical oil spill were completed in 2015. Results are indicating that natural attenuation is occurring and that there is little risk of contaminants migrating off-site.
 Further investigations will be completed in 2016.
- Assessment and refurbishment of FWRPs will be carried over to 2016.
- Mobile bunds were integrity tested and certified.

2016 targets

- Complete investigation into historic oil spill.
- Complete CCTV survey of foul drainage network.
- Investigate options to clean up bandsaw area.
- Review condition of FWRP & penstock valves. Carry out necessary repairs.
- Complete bund register and issue Guidelines for the Use of Bunds.

Progress made in 2016

- A CCTV survey of the foul drainage network was completed in 2017. The drains and manholes are in good condition, with some minor repairs required.
- No progress was made on cleaning the bandsaw area. This will be completed in 2017.
- The investigation into the historic oil spill involved hydrogeological testing of boreholes in the vicinity of the spill on a quarterly basis over a one year period.
 It was concluded that the conceptual model for the site holds true The conceptual model demonstrates that during spells of dry weather the aquifer

goes dry-ish and where pollutants are present they are detected and following periods of wet weather the pollutants are diluted It has been recommended that sampling be completed on an annual basis, to assess the long-term trend in decreasing pollutants in boreholes across the site.

Bund register has been completed and guidelines issued.

2017 targets

- Scope and complete repair works as outlined in 2016 CCTV survey
- Investigate options to clean up bandsaw area.
- Up-grade floor in Automatic Finish Mixing Area
- Complete 'priority substances' risk assessment and review procedures accordingly.
- Review options to provide weather protection for out-door chemstore units.

Project evaluation

Overall the risk posed by WIL to groundwater is low. The foul drainage system is in good condition and is surveyed every three years, there is a program in place for assessing bunds, chemicals are stored in dedicated storage areas, there is a well-trained Emergency Response Team on-site to deal with accidental spills and there are spill-kits located at key locations on-site. The projects/initiatives in 2016 enhance existing management systems and further reduce risk to groundwater.

Project No 8.2 Alternative Energy Sources

8.2.1 Relationship to Objectives and Targets

In line with the objective to reduce factory dependence on commercial electricity.

8.2.2 Reason for undertaking project

Project 8.1 was initiated in 2010 however no alternative energy sources have been introduced due to changes in marketplace, new information and new technologies. Reducing factory dependence on commercial electricity is still an objective for the company.

At Wellman International Ltd. over 500kWh of commercial electricity is consumed per tonne of fibre produced. This equates to an annual usage of almost 40 x 10⁶ kWh with a significant cost to the business.

A combined heat & power system (CHP) appears to be an attractive option as there is a significant requirement for steam and heat at the plant.

Due to the location of the factory the use of wind-energy as an alternative energy supply should be considered.

8.2.3 Target

Specific targets will be set each year and will be managed through the objectives & targets programme

The overall aim of the project is to reduce the dependence on commercial electricity by 30% (starting from a baseline of 40×10^6 kWh per annum).

73

8.2.4 Project overview

Project 8.1	20	15				20	16			20	17			20	18			20	19	
Quarter	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4
Phase 1																				
Phase 2																				
Phase 3																				
Phase 4																				

Phase 1

Jan 2015, 2016, 2017, 2018, 2019

Set specific targets for the coming year. The targets should be based on recommendations from feasibility studies, legislation & initiatives on alternative energy supply etc.

Phase 2

Dec 2015, 2016, 2017, 2018, 2019

Conduct feasibility studies on alternative energy supplies Prepare planned scope of works for feasible projects

Phase 3

Dec 2017, 2018, 2019

Install alternative energy supplies

Phase 4

Dec 2015, 2016, 2017, 2018, 2019

Evaluate projects

8.2.5 Project implementation

2015 targets

Complete planning & licensing requirement for the implementation of CHP

Progress made in 2015

- The project is exempt from planning permission and a Section V notification has been issued, confirming this. A licence alteration request form was submitted to the EPA and a licence review was recommended.
- A quotation for the licence review has been received, however the feasibility of the project was queried again and no further actions have been taken.

2016 targets

- Review CHP project again.
- Complete licence review if project is deemed feasible.

Progress made in 2016

This project is on-hold.

8.1.6 Designation of responsibility

The Plant Engineer is responsible for the implementation of this project.

Project No 9.1. Environmental Communications

9.1.1 Relationship to Objectives and Targets

Objectives & targets set to ensure effective communication of policies & procedures, including ensuring adequate training.

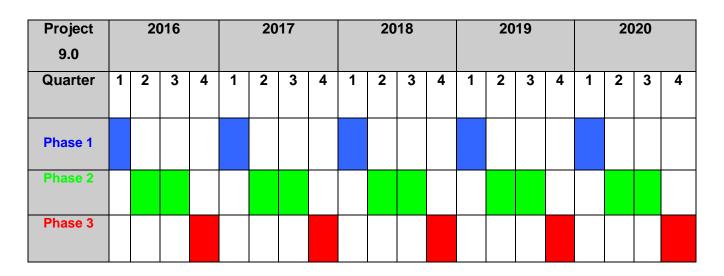
9.1.2 Reason for undertaking project

The project is being undertaken to increase environmental awareness throughout the organisation (including legal and corporate requirements). It will allow WIL to optimise environmental performance with the overall objective being to ensure that all Wellman Employees, contractors, visitors and interested parties have access to relevant environmental information, that they are aware of their duties & responsibilities in line with Wellman (& Indorama) policies and procedures. . It is also a key requirement in relation to sustainability and adoption of ISO 14001:2015.

9.1.3 Target

Specific targets will be set each year and will be managed through the objectives & targets programme

9.1.4 Project overview



Phase 1

Jan 2016, 2017, 2018, 2019, 2020

Set specific targets for the coming year. The targets should be based on recommendations from internal audits, external audits, general reviews etc.

9.1.4 Project overview

Phase 1

2016 targets

- Set up 5-Year Communications Project
- Complete internal auditor training for ISO auditors
- Prepare high level environmental training plans for specific roles within the organisation.

2017 targets

- · Complete additional internal auditor training
- Complete high level training plan include relevant environmental training requirements
- Review option to integrate emergency response clauses of ISO 14001 and 18001 management systems and related documents.
- Review emergency response procedure in relation to firewater management.
- Complete a review and gap analysis on the requirements of the new ISO14001:2015, which will replace the existing standard in 2018.
- Establish a team to scope and define the context of the organisation and needs and expectations of stakeholders in preparation for future ISO 14001:2015 registration.
- Investigate the feasibility of providing root cause analysis training for managers and supervisors.
- Review environmental procedures as per 2017 review program.

9.1.5 Project implementation

Progress with 2016 targets

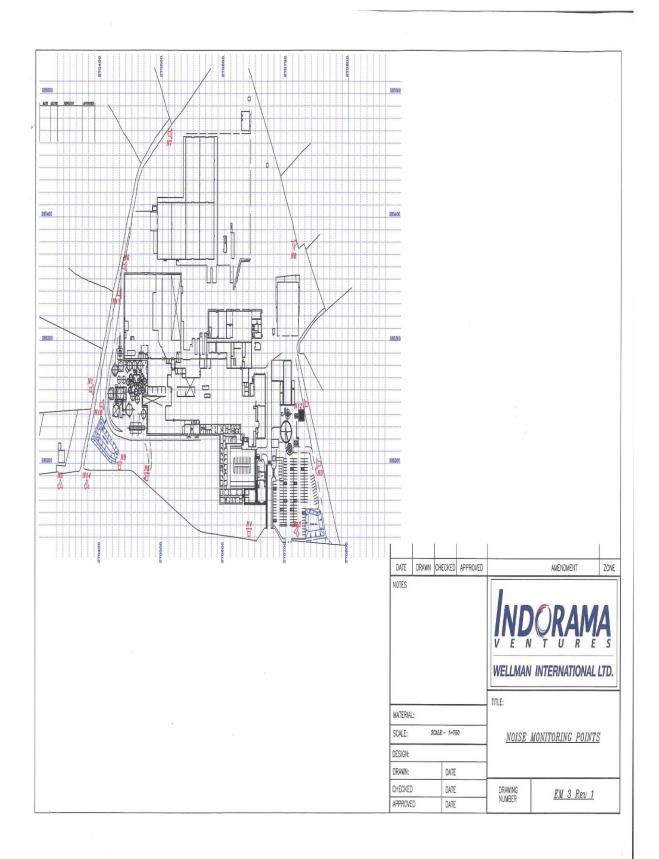
- 5-Year Communication Project has been set up.
- Auditor training for ISO auditing was completed.
- High level training template has been completed, the environmental training requirements may now be filled in.

9.1.6 Designation of responsibility

The HS & E manager is responsible for the implementation of this project.

77

Appendix IV



Appendix V

Register of mobile bunds

				ND MATE		Duii	<u></u>	
Clie	nt:	Wellmar	International L	imited	D	Pate:	23 rd Septe	mber 2015
Bund R	ef No.			Bun	d Dimens	sions	Bund	Result of
Existin g	New	Bund Type	Construction Material	L (cm)	W (cm)	H (cm)	Retention Volume (m ³)	Hydrostati c Test
	B 02	Portable	Plastic	122	61	14	0.1	Pass
	B 03	Portable	Plastic	25	15	20	0.0075	Pass
	B 05	Portable	Steel	250	140	20	0.70	Pass
	B 09	Portable	Steel	125	80	25	0.25	Pass
	B 11	Portable	Plastic	110	110	30	0.33	Fail
	B 12	Portable	Steel	200	150	45	1.35	Pass
	B 13	Portable	Steel	250	140	50	1.95	Fail
	B 14	Portable	Steel	250	140	50	1.75	Pass
	B 15	Portable	Steel	235	75	25	0.44	Pass
	B 17	Portable	Steel	250	140	50	1.75	Pass
	B 18	Portable	Steel	250	110	20	0.55	Pass
	B 19	Portable	Steel	250	140	50	1.75	Pass
	B 20	Portable	Steel	250	140	50	1.75	Pass
	B 21	Portable	Steel	250	140	50	1.75	Pass
	B 22	Portable	Steel	250	140	50	1.75	Pass
	B 28	Portable	Steel	240	160	75	2.88	Pass
	B 29	Portable	Steel	205	130	60	1.60	Pass
	B 30	Portable	Steel	200	140	20	0.56	Pass
	B 31	Fixed	Steel	240	92	86	1.90	Fail
	В 33	Portable	Steel	250	140	50	1.75	Pass
	В 37	Portable	Steel	133	125	20	0.33	Pass
CS 38		Portable	Steel	250	140	20	0.55	Pass
CS 44		Portable	Steel	150	80	25	0.55	Pass