

## Noeleen Keavey

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**From:** John Dillon <John.Dillon@tobin.ie>  
**Sent:** 09 November 2016 15:35  
**To:** Noeleen Keavey  
**Subject:** W0278-1  
**Attachments:** Attachment L2.pdf

Please see attached unsolicited information

Regards

If you have any questions please contact me on 0868661739

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## ATTACHMENT L2

Roadstone Ltd. considers that it is a fit and proper person to hold a Waste Licence and has provided the requisite information required by Section 40(7) of the Waste Management Act 1996 as amended, to demonstrate this below :

a) Indicate whether the applicant or other relevant person has been convicted under the Waste Management Acts 1996 to 2003, the EPA Act 1992 and 2003, the Local Government (Water Pollution) Acts 1977 and 1990 or the Air Pollution Act 1987.

Neither this company nor any other relevant person has been convicted of an offence under the Environmental Protection Agency Acts 1992 and 2003, the Protection of the Environment Act 2003, the Waste Management Act of 1996 as amended, the Local Government (Water Pollution) Acts 1977 and 1990) or the Air Pollution Act 1987 as amended.

b) Provide details of the applicant's technical knowledge and/or qualifications, along with that of other relevant employees.

Roadstone's nominated staff with responsibility for the proposed waste recovery facility are currently responsible for managing and overseeing Roadstone Wood's recycling and recovery business across several sites in the Greater Dublin Area including Huntstown, Fassaroe and Milverton Waste Licences.

Detailed below are the experience and qualifications of the applicant's, along with that of other relevant employees. Statements of duties responsibilities, experience and qualifications are submitted for each position named below.

Name	Position	Duties and Responsibilities	Experience /Qualifications
Cyril Maher	Location Manager	<p>Day to day site management Waste classification and testing, Establishment and monitoring of waste handling and acceptance procedures; Environmental monitoring.</p> <p>Overall responsibility for site operations and personnel, upkeep of detailed site records, health and safety obligations, environmental monitoring and establishing and supervising systems to ensure compliance with planning and waste permit conditions.</p> <p>Supervision of operations on site including inspection, acceptance and recording of all waste delivered to site for recovery. Co-ordination of site activities and direction of site</p>	<p>Diploma in Civil Engineering and Diploma in Quarry Management – Doncaster College with 3 years experience as Assistant Quarry Manager and 5 years as Operations Manager Mullaghcrone</p>

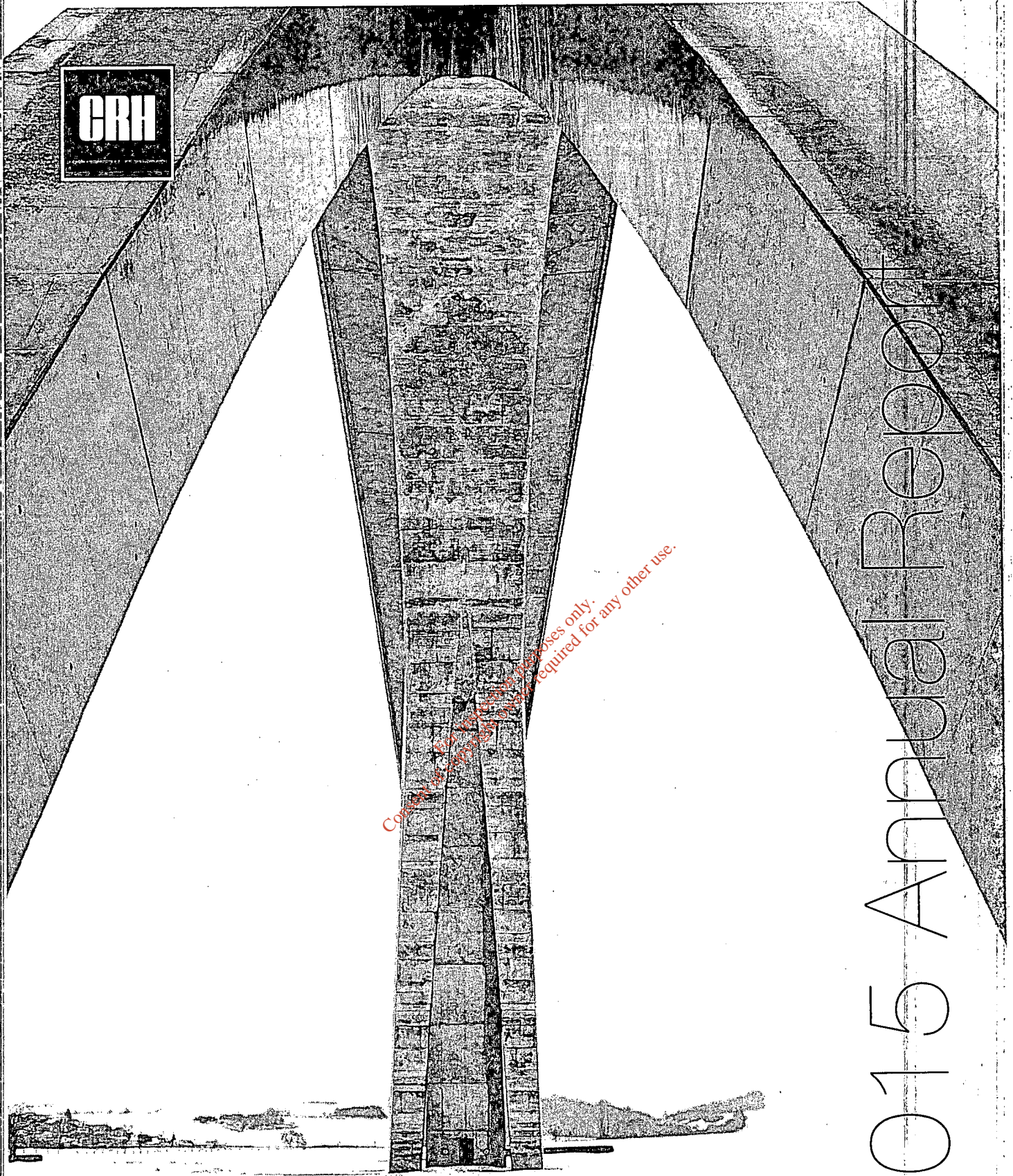
		operatives.	
<b>Fearghal Phillips</b>	<b>Recycling Manager</b>	Submission of relevant details to Regulatory Authority in accordance with waste licence conditions.	1.5 years experience specifically in waste recycling.  B.E (Mech), MBA, Diploma in Quarry Management, FETAC Certificate in Waste Management (Finishing start of March 2011)
<b>Colin Doyle</b>	<b>Environmental Officer</b>	Liaison with Regulatory Authorities; Compliance Monitoring;	BSc (Hons) Civil Engineering - Glamorgan University, Post Grad Diploma Environmental Engineering - Trinity College, and Post Grad Diploma Physical Planning - Trinity College with 9.5 years experience)

*Provide information to show that the person is likely to be in a position to meet any financial commitments or liabilities that may have been or will be entered into or incurred in carrying on the activity to which the application relates or in consequence of ceasing to carry out that activity.*

Roadstone is a 100% subsidiary of CRH plc, the international building materials group with a market capitalisation of approximately €21 billion. The size and scale of the company's balance sheet means that it has the financial strength and capacity to shoulder any economic or environmental costs or liabilities incurred by the proposed waste recovery facility entirely from its own financial reserves. No external source of funding will be sought or required. Extracts from the 2015 Annual Report for CRH plc is attached for information purposes.

In addition, the CRH Group offsets cyclical economic risk by maintaining a geographically diversified portfolio across its key regions of North America and Europe, as well as in the emerging regions of Asia and South America. Notwithstanding this, due allowance will be made in company accounts for compliance with all financial, legal and environmental responsibilities likely to be incurred in respect of the proposed waste licence.

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# 2015 Annual Report

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# Our business

CRH creates value by maintaining a balanced portfolio. Our product mix spans the breadth of building materials demand and sectoral end-use, thereby minimising exposure to any one single demand driver. In addition, the Group offsets cyclical economic risk by maintaining a geographically diversified portfolio across its key regions of North America and Europe, as well as in the emerging regions of Asia and South America.

## Heavyside Materials



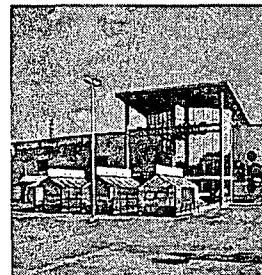
- Aggregates – crushed stone
- Cement – primary binding agent
- Asphalt – road and highway surfaces
- Readymixed Concrete – pourable pre-mixed, aggregates, cement and water based compound
- Precast Concrete – structural floors, beams, vaults
- Architectural Concrete – blocks, bricks, pavers

## Lightside Products



- Glass & Glazing Systems – engineered products for external and internal use
- Construction Accessories – engineered fixing, connecting and anchoring solutions
- Shutters & Awnings – solar shading, terrace roof and window protection solutions
- Fencing & Security – outdoor security and protection systems
- Cubis – composite access chambers

## Building Materials Distribution



- Builders Merchants – channel for distribution of building materials to the professional contractor
- SHAP – specialist distribution of sanitary, heating and plumbing products
- DIY – providing decorative and home improvement products to the consumer

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## CRH at a glance

CRH plc is a leading global diversified building materials group, employing 89,000 people at over 3,900 operating locations in 31 countries worldwide.

CRH is a top two building materials company globally and the largest in North America. The Group has leadership positions in Europe as well as established strategic positions in the emerging economic regions of Asia and South America.

CRH is committed to improving the built environment through the delivery of superior materials and products for the construction and maintenance of infrastructure, residential and commercial projects.

A Fortune 500 company, CRH is listed in London and Dublin and is a constituent member of the FTSE100 and the ISEQ 20 indices. CRH's American Depositary Shares are listed on the New York Stock Exchange. CRH's market capitalisation at 31 December 2015 was approximately €22 billion.

### Our vision:

To be the leading building materials business in the world

## 2015 Performance highlights

↑ €23.6 billion  
Sales

↑ €1.0 billion  
Profit Before Tax

↑ €2.2 billion  
EBITDA

↑ 89.1 cent  
Earnings Per Share

↑ €1.3 billion  
Operating Profit

→ 62.5 cent  
Dividend Per Share

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<http://www.crh.com/investors>

View Annual Report Online

<http://www.crh.com/reports/2015-annual-report.pdf>





# Our global presence

31

countries

#1

in building materials  
in North America

20

billion tonnes  
of reserves

3,900

operating  
locations

**CRH**

450

million tonnes of  
manufactured product

89,000

people

#2

in building materials  
worldwide

860

distribution  
branches

# Chairman's Introduction

Nicky Hartery



Chairman

Dear Shareholder,

2015 was a very significant year for CRH, with a strong performance in our heritage businesses, continued progress in our portfolio review, total disposal proceeds in the year of circa €1 billion and the completion of two strategically important acquisitions. The Board is recommending a final dividend of 44c per share, which, if approved at the 2016 Annual General Meeting, will maintain the full year dividend at 62.5c per share.

On behalf of the Board, I would like to acknowledge the support from shareholders for the acquisition of assets from Lafarge S.A. and Holcim Limited (the 'LH Assets') in a €6.5 billion deal. In early February 2015, we completed a placing of 74 million shares which raised €1.6 billion as part of the financing of this transaction. Also in March, shareholders approved the acquisition at an Extraordinary General Meeting, with a very positive level of support (99.999%) indicating shareholders' views on the value and strategic importance of this acquisition for CRH. The transaction was slightly different in that we acquired a portfolio of assets across the globe from two companies, with no central head office or organisational structure. In order to mitigate the resulting challenges, the executive team developed a thorough integration plan, which I am pleased to report is well under way. Given the importance of the integration, a specific committee of the Board was set up to oversee the process and report on progress.

Also in 2015, we acquired C.R. Laurence (CRL) for a total consideration of \$1.3 billion. CRL is North America's leading manufacturer and distributor of custom hardware and installation products for the professional glazing industry. CRL provides CRH with an exceptional strategic fit for our BuildingEnvelope® business in the Americas and, over time, a scalable international growth platform.

In addition to the two large acquisitions referred to above, we completed 20 smaller "bolt-on" acquisitions and investments, bringing our total acquisition spend to approximately €8 billion.

Looking forward to 2016, the Board will be visiting a number of the newly acquired businesses. We will continue to maintain our strong focus on financial discipline and prudent financial management, and the Board is committed to restoring our debt metrics to normalised levels.

With employee numbers now at approximately 89,000, keeping our people safe is a strategic priority for the Group. The Board and executives throughout the Group maintain a relentless focus on improving our safety programmes. During a recent visit to our operations in Utah, the Board had a demonstration of one new innovative safety technology which increases the safety of our employees and contractors by alerting them to work zone intrusions by third party vehicles that can result in serious accidents and fatalities.

This time last year I wrote about the introduction of a new Chairman's award for safety excellence in the Group. Inaugural ceremonies for these awards were held during the summer of 2015. The energy and commitment shown in this vital area, by the men and women in our business, is inspiring and I look forward to the next series of award events in 2016.

I would like to record my appreciation for the significant time commitment my non-executive colleagues give to CRH, particularly during the course of last year. Bill Egan and Utz-Hellmuth Felcht will retire from the Board at the conclusion of the Annual General Meeting to be held on 28 April 2016, following completion of three 3-year terms as non-executive Directors. On behalf of my colleagues, I extend our gratitude to them for their substantial contribution to CRH during their time on the Board. The Corporate Governance Report on pages 56 to 69, contains details in relation to the Board's ongoing renewal process.

Finally, I would like to take the opportunity to thank Albert Manifold and all staff throughout the Group for their significant achievements over the past year.

**Nicky Hartery**

Chairman

2 March 2016

# Group Financial Summary

(Figures prepared in accordance with IFRS)

	Restated 2006 €m	Restated 2007 €m	Restated 2008 €m	Restated 2009 €m	Restated 2010 €m
<b>Revenue</b>	17,836	19,916	19,715	16,278	16,112
<b>EBITDA (as defined)*</b>	2,326	2,704	2,478	1,654	1,487
<b>Group operating profit</b>	1,724	1,973	1,704	861	630
Profit on disposals	36	57	68	25	54
Profit before finance costs	1,760	2,030	1,772	886	684
Net finance costs (funding/cash)	(221)	(282)	(324)	(263)	(211)
Other financial expense	(15)	(7)	(6)	(27)	(29)
Share of equity accounted investments' profit/(loss)	60	138	160	117	69
<b>Profit/(loss) before tax</b>	1,584	1,879	1,602	713	513
Income tax expense	(360)	(441)	(340)	(115)	(74)
<b>Group profit/(loss) for the financial year</b>	1,224	1,438	1,262	598	439
<b>Employment of capital</b>					
<b>Non-current and current assets</b>					
Property, plant and equipment	6,954	7,503	7,904	7,570	7,939
Intangible assets	2,713	3,424	3,772	3,754	3,960
Equity accounted investments/other financial assets (a)	1,169	1,448	1,969	2,204	2,265
Net working capital (b)	2,314	2,326	2,468	1,838	1,799
Other liabilities - current and non-current (c)	(1,070)	(836)	(1,078)	(1,051)	(1,056)
Assets and liabilities held for sale (d)	-	-	-	-	-
<b>Total</b>	<b>12,080</b>	<b>13,865</b>	<b>15,035</b>	<b>14,315</b>	<b>14,907</b>
Capital and reserves excluding preference share capital	7,062	7,953	8,086	9,636	10,327
Preference share capital	1	1	1	1	1
Non-controlling interests	31	37	38	41	50
Net deferred income tax liability	742	875	972	1,028	1,149
Net debt (e)	4,244	4,999	5,938	3,609	3,380
<b>Total</b>	<b>12,080</b>	<b>13,865</b>	<b>15,035</b>	<b>14,315</b>	<b>14,907</b>
Purchase of property, plant and equipment	777	956	955	487	418
Acquisitions and investments	2,311	2,227	1,072	458	567
<b>Total</b>	<b>3,088</b>	<b>3,183</b>	<b>2,027</b>	<b>945</b>	<b>985</b>
Depreciation of property, plant and equipment	577	696	717	709	711
Amortisation of intangible assets	25	35	43	43	44
Impairment of property, plant and equipment and intangible assets	-	-	14	41	102
Earnings per share after amortisation of intangible assets (cent) (f)	202.2	236.9	210.2	88.3	61.3
Earnings per share before amortisation of intangible assets (cent) (f)	206.5	242.7	217.4	96.3	79.9
Dividend per share (cent) (f)	46.89	61.31	62.22	62.50	62.50
Cash earnings per share (cent) (f), (g)	332.0	372.3	357.4	222.9	203.2
Dividend cover (times) (h)	4.3	3.9	3.4	1.4	1.0

#### Notes to IFRS financial summary data

The Group financial summary for 2006 to 2012 has been restated for the impact of IFRS 11 *Joint Arrangements*. The 2012 results also reflect the change in accounting as required by IAS 19 *Employee Benefits*.

- (a) Represents the sum of equity accounted investments and other financial assets.
- (b) Represents the sum of inventories and trade and other receivables (included in current assets) less trade and other payables (included in current liabilities).
- (c) Represents the sum of current income tax liabilities, current and non-current provisions for liabilities, non-current other payables and retirement benefit obligations less the sum of current income tax recoverable and non-current other receivables.
- (d) Represents the sum of assets and liabilities reclassified as held for sale, excluding cash and cash equivalents reclassified which is included under net debt (see note (e) below).
- (e) Represents the sum of current and non-current interest-bearing loans and borrowings and derivative financial instrument liabilities less the sum of liquid investments, cash and cash equivalents (including cash reclassified as held for sale) and current and non-current derivative financial instrument assets.

	Restated 2011 €m	Restated 2012 €m	2013 €m	2014 €m	2015 €m
<b>Revenue</b>	17,374	18,084	18,031	18,912	23,635
<b>EBITDA (as defined)*</b>	1,543	1,563	1,475	1,641	2,219
<b>Group operating profit</b>	811	805	100	917	1,277
Profit on disposals	53	230	26	77	101
Profit before finance costs	864	1,035	126	994	1,378
Net finance costs (funding/cash)	(223)	(256)	(249)	(246)	(295)
Other financial expense	(28)	(49)	(48)	(42)	(94)
Share of equity accounted investments' profit/(loss)	87	(84)	(44)	55	44
<b>Profit/(loss) before tax</b>	700	646	(215)	761	1,033
Income tax expense	(103)	(106)	(80)	(177)	(304)
<b>Group profit/(loss) for the financial year</b>	597	540	(295)	584	729
<b>Employment of capital</b>					
<b>Non-current and current assets</b>					
Property, plant and equipment	8,008	7,971	7,539	7,422	13,062
Intangible assets	4,148	4,267	3,911	4,173	7,820
Equity accounted investments/other financial assets (a)	2,107	1,456	1,363	1,352	1,345
Net working capital (b)	2,004	2,078	2,016	2,010	2,089
Other liabilities - current and non-current (c)	(1,323)	(1,376)	(1,111)	(1,418)	(2,280)
Assets and liabilities held for sale (d)	-	143	-	285	-
<b>Total</b>	14,944	14,539	13,718	13,824	22,036
Capital and reserves excluding preference share capital	10,508	10,552	9,661	10,176	13,014
Preference share capital	1	1	1	1	1
Non-controlling interests	41	36	24	21	529
Net deferred income tax liability	1,059	1,041	1,059	1,134	1,874
Net debt (e)	3,335	2,909	2,973	2,492	6,618
<b>Total</b>	14,944	14,539	13,718	13,824	22,036
Purchase of property, plant and equipment	507	544	497	435	882
Acquisitions and investments	610	548	576	188	7,549
<b>Total</b>	1,117	1,092	1,073	623	8,431
Depreciation of property, plant and equipment	673	686	671	631	843
Amortisation of intangible assets	38	44	54	44	55
Impairment of property, plant and equipment and intangible assets	21	28	650	49	42
Earnings per share after amortisation of intangible assets (cent) (f)	82.6	74.6	(40.6)	78.9	89.1
Earnings per share before amortisation of intangible assets (cent) (f)	88.6	80.6	(33.2)	84.9	95.9
Dividend per share (cent) (f)	62.50	62.50	62.50	62.50	62.50
Cash earnings per share (cent) (f), (g)	201.4	199.8	162.4	177.1	205.1
Dividend cover (times) (h)	1.3	1.2	n/a	1.3	1.4

**Notes to IFRS financial summary data**

- (f) Per share amounts for restated 2005 to 2008 have been restated for the bonus element of the Rights Issue in March 2009.
- (g) Cash earnings per share represents profit attributable to equity holders of the Company less preference dividends paid plus depreciation of property, plant and equipment, amortisation of intangible assets and, where applicable, asset impairments divided by the average number of Ordinary Shares outstanding for the year.
- (h) Represents earnings per Ordinary Share divided by dividends per Ordinary Share.

\* EBITDA is defined as earnings before interest, taxes, depreciation, amortisation, asset impairment charges, profit on disposals and the Group's share of equity accounted investments' profit after tax.