

## SECTION C – MANAGEMENT OF THE FACILITY

Sub-Section	Title	Location of Information
C.1	Site Management	WLA p.19 and Attachment C.1 EIS Vol.1, Section 2.7
C.2	Environmental Management System (EMS)	WLA p.19 and Attachment C.2
C.3	Hours of Operation	WLA p.19 and Attachment C.3 EIS Vol.1, Section 2.7
C.4	Conditioning Plan	WLA p.19 and Attachment C.4

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**ATTACHMENT C.1**  
**SITE MANAGEMENT**

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## **C.1 SITE MANAGEMENT**

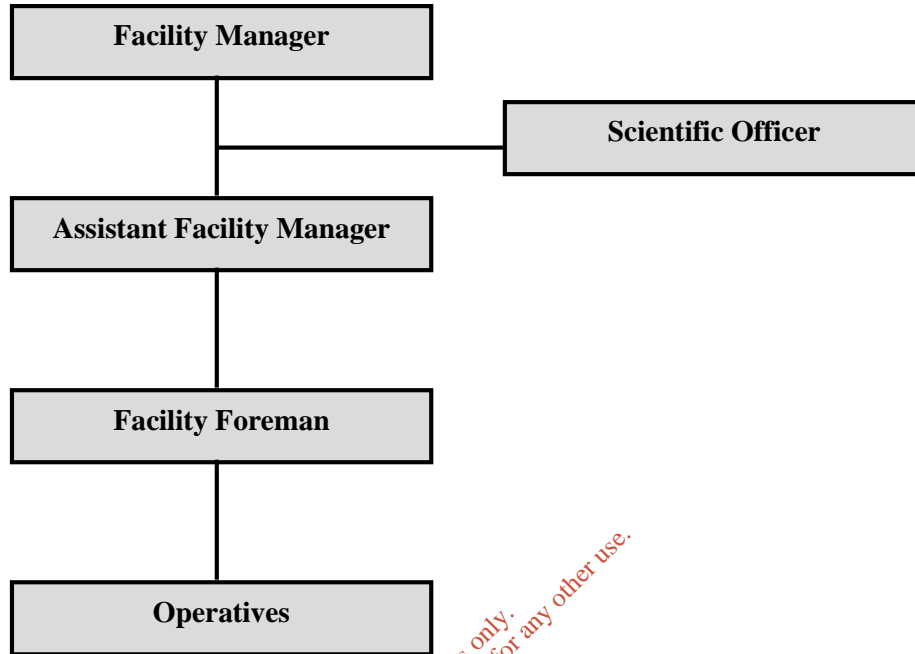
It is an objective of Thornbush Holdings to put in place a management and staff structure to operate the facility once planning and the waste licence have been secured. It is not possible therefore at this stage to provide details of designated staff at the Facility. The table below sets out competence requirements for the key staff.

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### C.1.1 On-site Management Structure Chart

Name	Position	Duties and Responsibilities	Experience / Qualifications
To be confirmed prior to commencement	Facility Manager	Supervision of operations on site, management of waste licence conditions, supervisor of site engineering works and overall management of site staff . Responsible for the day-to-day running of the Facility as per licence requirements. This includes the operation and control of all abatement systems on site as per operational and environmental management procedures.	Suitable engineering or similar appropriate qualification. Safe Pass Program, Waste Management Training Programme or equivalent.
To be confirmed prior to commencement	Assistant Facility Manager	Supervision of operations on-site, management of waste licence conditions onsite, supervisor of site engineering works and overall management of site staff, weighbridge and facility development.	Suitable engineering or similar appropriate qualification. Safe Pass Program, Waste Management Training Programme or equivalent.
To be confirmed prior to commencement	Scientific Officer	Responsible for on site monitoring and reporting as per the frequency of the waste licence.	Appropriate Scientific Qualification
To be confirmed prior to commencement	Facility Foreman	Carry out daily facility operations as per operational and management procedures	Safe Pass Programme FÁS Waste Facility Operative Training Programme or equivalent
To be confirmed prior to commencement	Site Operatives ( 2 to 30 No.)	Operation of plant and equipment and waste inspections at stockpiles	Safe Pass Programme FÁS Waste Facility Operative Training Programme or Equivalent and appropriate training for plant being operated

### C.1.2 Facility Operations Management Structure



### C.1.3 Quality Control System

Refer to Draft Operating Procedures in Appendix 2 Volume 2 of the EIS for Quality Control Procedures.

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**ATTACHMENT C.2**  
**ENVIRONMENTAL MANAGEMENT SYSTEM (EMS)**

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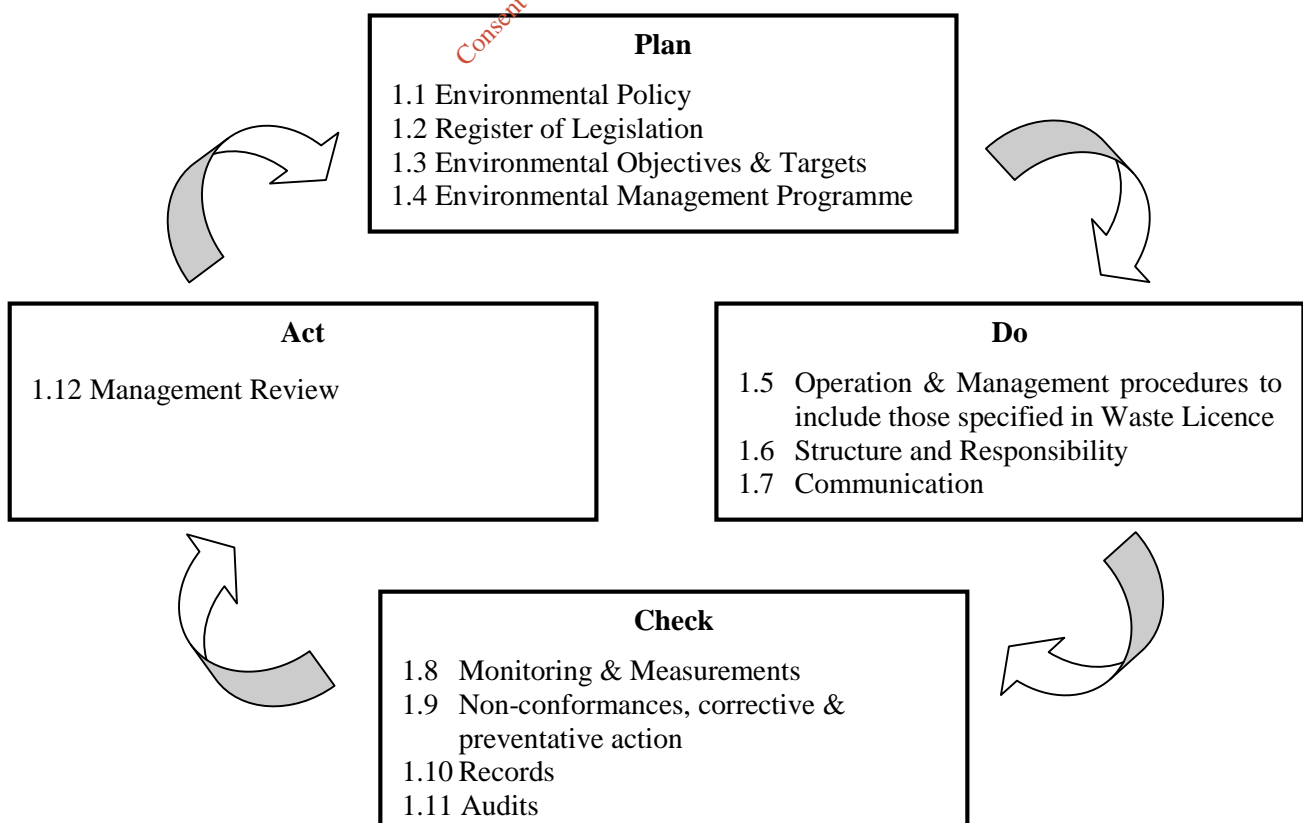
## C.2 ENVIRONMENTAL MANAGEMENT SYSTEM

An Environmental Management System (EMS) will be developed for the Facility. An EMS involves the implementation of a system, which forms the basis of continuous, structured and quantifiable improvement in environmental performance. The EMS for the Facility will become part of the overall management system for the site and will deal with the environmental issues relating to the Facility and control potential environmental impacts.

The EMS for the Facility will include as a minimum the elements specified below:

- Schedule of Environmental Objectives and Targets;
- Environmental Management Programme (EMP);
- Corrective Action;
- Awareness and Training;
- Management Structure; and
- Communications.

The EMS is based around the following concept of continuous improvement.



### **C.2.1 Environmental Policy Statement**

An environmental policy will be developed which is appropriate to the nature and scale of the environmental aspects of the Facility. This document will be implemented and maintained. It will be communicated to all employees and made available to the public if requested. A signed policy will be displayed in the site office.

### **C.2.2 Register Of Legislation**

The register of legislation includes all relevant legislation, both national and EU including planning, effluent discharge licences and air emissions.

### **C.2.3 Objectives And Targets (O&T)**

O&T are important in directing and assessing an EMS and help to maintain a high standard of environmental performance. The setting of the O&T will be based on environmental policy and environmental considerations, which are significant. Objectives will be divided into individual targets where appropriate, but which sum to achieve the overall environmental objective.

O&T will be demanding, qualitative, subject to timescale, achievable and fair. O&T will also be reviewed on an annual basis and are contained in the Annual Environmental Report and the Environmental Management Programme.

### **C.2.4 Environmental Management Programme**

This document will act as a site manual for the future operation of the Facility. The EMP also sets out how the Schedule of O&T will be achieved through:

- A programme for achieving the targets set down in the schedule of O&T;
- Designation of responsibility; and
- Time frame



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### **C.2.5 Procedures**

A procedure should describe the manner of carrying out a relevant activity and should be clear, logical and understandable. Procedures are an essential part of the environmental management system and are divided into two sections:

- Management Procedures
- Operational Procedures

These procedures will be reviewed on an annual basis or as necessary and will be contained in the environmental procedures and programmes manual.

### **C.2.6 Structure And Responsibility**

Clear management structures will be defined for the Facility. Experienced staff comparable with the level of expertise required will be assigned to each role.

### **C.2.7 Communication**

A communication programme is important, as it will encourage the licensee to be pro-active by making relevant information available to the public. This programme will be contained in the environmental procedures and programmes manual.

### **C.2.8 Monitoring And Measurements**

Environmental monitoring at the facility will be undertaken in accordance with the requirements of the Waste Licence. Samples will be analysed at an accredited laboratory. Procedures will be developed to ensure monitoring is carried out.

### **C.2.9 Non-Conformances, Corrective And Preventive Action**

A corrective action procedure will be established to define who is responsible to investigate non-conformances and to determine corrective action to be taken. This procedure will be contained in the environmental procedures and programmes manual.

### **C.2.10 Records**

Environmental records are required as:

- Verification of the on-going operation of the EMS.
- To provide information for reporting to the Environmental Protection Agency as per licence requirements

- To meet legal and regulatory requirements

The Environmental Management System will comprise of control documents managed under the following hierarchy approach. Record requirements will be included as part of the individual procedures.

### **C.2.11 Audits**

Audits of the facility will be undertaken by the Environmental Protection Agency. Internal audits will also be undertaken to ensure that licence requirements are being met and Environmental Management System is being properly implemented and maintained. This procedure will be contained in the environmental procedures and programmes manual.

### **C.2.12 Management Review**

The purpose of a management review is to reconsider the effectiveness of the Environmental Management System and Objectives set out as a result of changing circumstances, commitment to continual improvement and to initiate any required change.

Management reviews will be undertaken on a minimum yearly basis and following any audits undertaken at the facility to consider recommendations made.

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**ATTACHMENT C.3**  
**HOURS OF OPERATION**

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### **C.3 HOURS OF OPERATION**

The proposed operating hours for the Facility are as described below.

#### **C.3.a Proposed Hours of Operation**

Facility operations will be between the hours of 8:00 AM to 6.00 PM Monday to Friday, and 8.00 AM to 4:00 PM on Saturdays. No work would be conducted on Sundays or Bank Holidays.

#### **C.3.b Proposed Hours of Waste Acceptance / Handling**

Waste will be received at the Facility between the hours of opening and closing as listed above.

#### **C.3.c Proposed Hours of Construction and Development Works at the Facility and Timeframes**

Hours of construction and development works at the Facility are part of the proposed hours of operation listed above.

#### **C.3.d Other Relevant Hours of Operation Expected**

There are no other relevant hours operation expected at this time for the Facility.

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**ATTACHMENT C.4**  
**CONDITIONING PLAN**

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## **C.4 CONDITIONING PLAN**

As per the instruction provided in the EPA *Waste Licensing Application Guidance Notes* document, a Conditioning Plan is only required in the case of a landfill application or review of a landfill waste licence. As this is not a Landfill Application and the previous licence was not a Landfill Waste Licence, no Conditioning Plan is required.

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